OFFICE OF THE
LABOUR COMMISSIONER, ODISHA, BHUBANESWAR
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NOTIFICATION

No 8393 **/LC, Bhubaneswar, dated** 08.10.2026

Whereas as per Notification No. 5308 dated 18.07.2024 issued by the Labour & ESI Department, Government of Odisha, the minimum rate of wages have been revised for unskilled, semi-skilled, skilled and highly skilled categories of employees working in the State, which was published in the Odisha Gazette vide Notification No. 1367 dated 18.07.2024;

Whereas as per the said notification, a special Variable Dearness Allowance (VDA) is declared twice a year i.e. on 1st April and on 1st October @ Rs. 2.60 per point increase in the Consumer Price Index Number for industrial workers (base 2016=100) by the Labour Commissioner, Odisha;

Whereas during the last half-year, the Consumer Price Index for industrial workers has increased from 147.50 to 149.80 on an average and thereby increased by 2.30 points and accordingly, it is necessary to increase the Variable Dearness Allowance (VDA) on the said basis for the half-year starting from 1st October, 2026;

Therefore, I, Shri Indramani Tripathy, IAS, Labour Commissioner, Odisha, in exercise of the power conferred by the above notification, hereby notify that the Variable Dearness Allowance (VDA) for unskilled, semi-skilled, skilled and highly skilled categories of employees is increased by an amount of Rs. 6/- per day with effect from 1st October, 2026, in addition to the Variable Dearness Allowance (VDA) declared earlier. Accordingly, the minimum rate of wages with Variable Dearness Allowance (VDA) from 1st October, 2026 shall be as follows:

Category of employees	Daily Minimum Rate of wages prior to 01.10.2026 (with VDA)	Increase in VDA per day w.e.f. 01.10.2026	Daily Minimum Rate of wages with VDA w.e.f. 01.10.2026
Unskilled	Rs. 472/-	Rs. 6/-	Rs. 478/-
Semi-skilled	Rs. 522/-	Rs. 6/-	Rs. 528/-
Skilled	Rs. 572/-	Rs. 6/-	Rs. 578/-
Highly Skilled	Rs. 622/-	Rs. 6/-	Rs. 628/-

Labour Commissioner, Odisha

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