BYE ELECTION-2026
MOST IMMEDIATE

No.2127/LAB/AIL/T/2026/4883
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
***

Puducherry, the 24 SEP 2026

CIRCULAR

Sub: Labour Department – Bye Election to the 09-Thattanchavady Assembly Constituency, 2026 – Declaration of paid holiday on poll day viz. 06.10.2026 (Tuesday) – Reg.

Ref: I.D. Note No.72/1/2026–Paid Holiday/1328, dated 09.09.2026 received from the Chief Electoral Officer, O/o the Chief Electoral Officer, Puducherry.

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In connection with the Bye Election to the 09-Thattanchavady Assembly Constituency, 2026, scheduled to be held on 06.10.2026 (Tuesday) in the Union territory of Puducherry, the occupiers/employers of all Factories, Industries, Shops and other Commercial and Industrial Establishments located throughout the Union territory of Puducherry are hereby instructed to grant paid holiday on Tuesday, the 06.10.2026, to all employees/workers who are enrolled as electors in the 09-Thattanchavady Assembly Constituency, in order to enable them to exercise their franchise on the polling day, in accordance with Section 135-B of the Representation of the People Act, 1951.

The extract of the relevant provisions of the said Act is reproduced below:

135-B – Grant of paid holiday to employees on the day of poll

(1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine which may extend to five hundred rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.

2. The above provisions require that all electors who are employees of Factories, Industries, Shops and other Commercial and Industrial Establishments, including those working on shift basis, shall be granted a paid holiday on the day of poll, i.e., 06.10.2026 (Tuesday), provided they are enrolled as electors in the 09-Thattanchavady Assembly Constituency.

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3. The occupiers/employers are therefore directed to ensure strict compliance with the above provisions and to make no deduction or abatement of wages on account of the paid holiday granted for the polling day.

4. Any contravention of the provisions of Section 135-B of the Representation of the People Act, 1951 shall attract the penal provisions contained therein.

5. This circular may be given wide publicity among all concerned establishments for strict compliance.

/BY ORDER/

Digitally signed by Sandirakumaran
Date: 24-09-2026 17:53:56

(S. SANDIRAKUMARAN)
UNDER SECRETARY (LABOUR)

To

1. All Occupiers through the Joint Chief Inspector of Factories & Boilers, Puducherry.
2. All Employers through the Labour Officer (Enforcement), Puducherry.

For strict compliance.

3. The Labour Officer, Karaikal.
4. The Asst. Inspector of Labour, Mahe/Yanam.

Copy to :

1. The Chief Electoral Officer, Puducherry.
2. The District Election Officer-Cum-Collector, Puducherry.
3. The Deputy Chief Electoral Officer, Puducherry.

With reference to the letter No. 78/EPS/2026, dated 09.09.2026

4. The Additional Secretary to Government, Home Department, Puducherry.
5. The Collector, Karaikal.
6. The Director of Information & Publicity, Puducherry.
7. The Station Director, All India Radio, Puducherry – with a kind request to broadcast the contents of the above appeal in Radio at frequent intervals.
8. The Web Master, Labour Department, Puducherry.
9. The President, Chamber of Commerce, Puducherry.
10. P.S. to Secretary (Labour), Puducherry.
11. P.A. to Deputy Labour Commissioner, Puducherry.

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