



### Table of content

- Reserve Bank of India (RBI)
- Securities and Exchange Board of India (SEBI)
- Bureau of Indian Standards (BIS)
  
- Industry-wise updates
  - Civil Aviation
  - Labour & Employment
  
- State-wise updates
 

|                  |                  |
|------------------|------------------|
| – Andhra Pradesh | – Madhya Pradesh |
| – Assam          | – Maharashtra    |
| – Bihar          | – Nagaland       |
| – Goa            | – Punjab         |
| – Gujarat        | – Rajasthan      |
| – Karnataka      | – Telangana      |
| – Kerala         | – Tripura        |
| – Lakshadweep    | – West Bengal    |
| – Ladakh         |                  |

## COMPLIANCE UPDATE

March 2026 | Part 1 of 2

### Reserve Bank of India (RBI)

- [Foreign Exchange Management \(Borrowing and Lending\) \(First Amendment\) Regulations, 2026](#)

The Reserve Bank of India on February 16, 2026, amended Foreign Exchange Management (Borrowing and Lending) Regulations, 2018. The amendment includes:

- Expansion of the eligible borrower base
- Expansion of the recognised lender base
- Rationalisation of borrowing limits
- Relaxation of restrictions on average maturity periods
- Removal of restrictions on the cost of borrowing for ECBs
- Review of end-use restrictions

Simplification of reporting requirements.

(To view the Notification, please click [here](#))

- [Reporting under Foreign Exchange Management Act, 1999 – Returns pertaining to External Commercial Borrowing \(ECB\)](#)

The Reserve Bank of India on February 18, 2026, revised reporting requirements under the Foreign Exchange Management Act, 1999 concerning External Commercial Borrowing (ECB). The changes follow the notification of the Foreign Exchange Management (Borrowing and Lending) (First Amendment) Regulations, 2026 dated February 9, 2026, published on February 16, 2026, which amended the ECB framework. Consequently, the forms prescribed under the Master Direction – Reporting under FEMA, 1999 for ECB returns have been modified. Part V – Annex I and Part V – Annex II of the Master Direction have been substituted with revised formats, namely Form ECB 1 (Revised) and Form ECB 2, as specified in the annexures.

(To view the Notification, please click [here](#))

## Securities and Exchange Board of India (SEBI)

### ▪ Forms for registration of stockbrokers and clearing members

The Securities and Exchange Board of India on February 17, 2026, notified the application forms for registration of stockbroker and clearing member along with certificate of registration under SEBI (StockBrokers) Regulations, 2026.

(To view the Circular, please click [here](#))

### ▪ Valuation of physical Gold and Silver held by mutual fund schemes

The Securities and Exchange Board of India on February 26, 2026, directed revised the valuation framework for physical gold and silver held by mutual fund schemes, directing fund houses to use polled spot prices published by recognised stock exchanges instead of the London benchmark. Currently, gold and silver exchange-traded funds (ETFs) value their physical holdings based on the London Bullion Market Association's (LBMA) AM (morning) fixing prices. The final valuation is calculated by adjusting the LBMA price for metric and currency conversions, adding transportation costs, customs duty, applicable taxes and levies, and incorporating any notional premium or discount to arrive at the domestic price.

(To view the Circular, please click [here](#))

### ▪ Ease of Doing Investment (EoDI)- Disclosure of registered name and registration number by SEBI regulated entities and their agents on Social Media Platforms (SMPs)

The Securities and Exchange Board of India on February 26, 2026, directed all regulated entities and their agents to disclose their registered name and registration number on social media platforms, tightening transparency norms amid the surge in market-related content online.

(To view the Circular, please click [here](#))

## Bureau of Indian Standards (BIS)

### ▪ BIS Standards for earth moving and building machinery

The Bureau of Indian Standards on February 17, 2026, introduced the following standards among others:

- IS 19541: 2026 ISO 16417: 2020 Earth-Moving Machinery — Hydraulic Breakers — Terminology and Commercial Specifications
- IS 19565 (Part 1): 2026 ISO 19711-1: 2018 Building Construction Machinery and Equipment — Truck Mixers Part 1 Terminology and Commercial Specifications
- IS 19565 (Part 2): 2026 ISO 19711-2: 2023 Building Construction Machinery and Equipment — Truck Mixers Part 2 Safety Requirements
- IS 19572: 2026 ISO 21467: 2023 Drilling and Foundation Machinery — Horizontal Directional Drilling (HDD) Machines — Commercial Specifications

**The standards will come in effect from February 10, 2026.**

(To view the Notification, please click [here](#))

### ▪ BIS Standards for Inspection of Lifts

The Bureau of Indian Standards on February 17, 2026, notified IS 17900 (Part 5): 2026 Lifts for the Transport of Persons and Goods Part 5 Guide for Inspection of Lifts.

**The standards will come in effect from February 04, 2026.**

(To view the Notification, please click [here](#))

### ▪ Revision of BIS Standards for Textiles

The Bureau of Indian Standards on February 18, 2026, revised the following standards among others:

- IS 837: 2026 Textiles — Doffer and Flat Stripping Comb Blades — Specification (Second Revision)
- IS 1943: 2026 Textiles— A-Twill Jute Bags — Specification (Third Revision)
- IS 2566: 2026 Textiles — B-Twill Jute Bags for Packing Food Grains — Specification (Fourth Revision)
- IS 3667: 2026 Textiles — B-Twill Jute Cloth — Specification (Third Revision)
- IS 837: 2026 Textiles — Doffer and Flat Stripping Comb Blades — Specification (Second Revision)

**The revised standards will come in effect from February 10, 2026.**

(To view the Notification, please click [here](#))

### ▪ Bureau of Indian Standards (Conformity Assessment) Amendment Regulations, 2026

The Bureau of Indian Standards on February 25, 2026, amended the process for obtainment and renewal of BIS License. The changes include a strict "pay-in-advance" system for all BIS licenses and certificates. Under these new rules, businesses must pay their fees and submit production statements annually before the due date to keep their certification active.

(To view the Notification, please click [here](#))

# Industry-wise updates

## Civil Aviation

- **Aircraft (Carriage of Dangerous Goods) Rules, 2026**

The Ministry of Civil Aviation on February 17, 2026, notified Aircraft (Carriage of Dangerous Goods) Rules, 2026 to regulate Carriage of dangerous goods by air, Classification of dangerous goods, Packing and Labelling and shipper's and operator's responsibilities.

(To view the Notification, please click [here](#))

## Labour & Employment

- **Industrial Relations Code (Amendment) Act, 2026**

Ministry of Labour & Employment on February 16, 2026, issued the Industrial Relations Code (Amendment) Act, 2026 by substituting sub-section 1 of Section 104 of the Industrial Relations Code, 2020.

This amendment clarifies that the previous 3 labour laws namely;

- the Trade Unions Act, 1926.
- the Industrial Employment (Standing Orders) Act, 1946; and
- the Industrial Disputes Act, 1947

stood repealed from November 21, 2025, itself, aligning fully with the commencement of the Industrial Relations Code, 2020.

Further, as per sub-section 1A, the functioning of the Tribunals and statutory authorities functioning under the repealed Acts shall continue to function till such Tribunals and other statutory authorities become functional under this Code.

(To view the Amendment, please click [here](#))

- **Compliance Handbook for Employers under the Four Labour Codes**

Ministry of Labour & Employment on February 19, 2026, issued a Compliance Handbook for Employers Under the Four Labour Codes to facilitate ease of compliance and promote better regulatory understanding.

The Handbook provides chapter-wise overviews of compliance requirements under each of the Four Labour Codes, primarily covering establishments where the appropriate government is the Central Government. It highlights key reforms introduced through the Codes and sets out practical action points for employers to ensure timely and effective compliance.

(To view the Handbook, please click [here](#))

# State-wise updates

## Andhra Pradesh

### ▪ [Amendment to Online Inspection System and Exemption for IT & ITES Establishments](#)

The Labour, Factories, Boilers & Insurance Medical Services Department, Government of Andhra Pradesh, vide notification dated February 14, 2026, amended its Order on DIPP Recommendations, 2016 issued for promoting ease of doing business. The notification introduces revisions to the Online Inspection System and extends exemptions applicable to IT and ITES establishments under the Andhra Pradesh Shops and Establishments Act, 1988.

As per the amendment, the key orders issued are as follows:

- Establishments under the Online Inspection System are now classified as High Risk (1-30 workers), Medium Risk (31-100 workers), and Low Risk (above 100 workers). All IT and ITES establishments have been categorized as Low Risk, irrespective of employee strength.
- The exemption granted to IT and ITES establishments from certain provisions of the Act has been extended for a further period of five years.

Additionally, employees aggrieved by termination are to seek remedy under the Industrial Relations Code, 2020 with complaints being routed through the Jurisdictional Joint Commissioner of Labour and acted upon only with the Chief Inspector's approval. Inspections shall follow the prescribed "Inspector-cum-Facilitator" framework, with reports submitted to the Chief Inspector and Commissioner of Labour for necessary action.

(To view the Notification, please click [here](#))

### ▪ [Draft Eighth Amendment to the APERC \(Terms and Conditions for Determination of Tariff for Wheeling and Retail Sale of Electricity\) Regulation, 2005](#)

The Andhra Pradesh Electricity Regulatory Commission (APERC), vide notification dated February 18, 2026, issued the Draft Eighth Amendment to the APERC (Terms and Conditions for Determination of Tariff for Wheeling and Retail Sale of Electricity) Regulation, 2005.

The draft includes the following:

- Removal of the existing INR 0.40 per unit cap on monthly Fuel and Power Purchase Cost Adjustment (FPPCA) pass-through.
- Enables monthly recovery or refund of FPPCA based on actual power purchase costs, enhancing tariff transparency and cost reflectivity.
- Prescribes strict timelines, detailed monthly reporting, mandatory website disclosures, and annual true-up/down provisions, including financing cost pass-through.
- Stakeholders are required to submit comments, suggestions, or objections on the draft amendment by March 04, 2026. Additionally, the proposed amendments will become effective from April 01, 2026.

(To view the Draft Amendment, please click [here](#))

### ▪ [Issuance of Draft Code on Wages \(Andhra Pradesh\) Rules, 2026](#)

The Government of Andhra Pradesh, vide notification dated February 13, 2026, issued the Draft Code on Wages (Andhra Pradesh) Rules, 2026, laying down the framework for fixation, payment, and regulation of minimum wages and related working conditions in the State.

The key details covered within the draft rules include the following:

- Minimum wages will be determined based on the essential needs of a standard working-class family, including food, clothing, housing rent, fuel, and other basic requirements.
- Wages will be fixed daily and converted into hourly and monthly rates using prescribed formulae.
- The State Government may classify employment based on geographical area, nature of work, and skill categories ranging from unskilled to highly skilled.
- The Rules prescribe normal working hours, weekly rest, paid rest days, overtime wages for work beyond prescribed hours or on rest days, and limits on consecutive working days.
- Wage periods are generally monthly. Employers must adhere to due process before imposing fines or making deductions, including issuing written notice and providing employees an opportunity to respond.

Objections or suggestions are to be submitted within 45 days to the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the Labour Department web portal or via email ([aplabourcodes2026@gmail.com](mailto:aplabourcodes2026@gmail.com)).

(To view the Draft Rules, please click [here](#))

### ▪ **Issuance of Draft Industrial Relations (Andhra Pradesh) Rules, 2026**

The Government of Andhra Pradesh, vide notification dated February 13, 2026, issued the Draft Industrial Relations (Andhra Pradesh) Rules, 2026, prescribing procedural requirements, including the conduct of elections for workers' representatives.

The key details covered within the draft rules include the following:

- The draft provides that employers must provide a minimum of three working days for filing nominations while fixing the closing date for receipt of nominations. The election must be conducted not earlier than three days and not later than fifteen days from the closing date of nominations, with at least seven days' prior notice to the workers concerned.
- The Rules further prescribe the manner of recognition of a Negotiating Union or Negotiating Council based on the total strength of workers employed in the establishment.
- Additionally, the draft provides for adoption of Standing Orders and their authentication by the Certifying Officer upon compliance with prescribed conditions. The authenticated text must be maintained in both English and Telugu and displayed prominently near the entrance of the establishment in a legible condition.

Objections or suggestions may be submitted on or before March 15, 2026, to the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the State Labour Department web portal (<https://labour.ap.gov.in/>) or via email at [aplbourcodes2026@gmail.com](mailto:aplbourcodes2026@gmail.com).  
(To view the Draft Rules, please click [here](#))

### ▪ **Draft Second Amendment to the APERC (Terms and Conditions for Tariff Determination from Renewable Energy Sources) Regulation, 2025 (Regulation No. 6 of 2025)**

The Andhra Pradesh Electricity Regulatory Commission (APERC), vide notification dated February 19, 2026, issued the Draft Second Amendment to the APERC (Terms and Conditions for Tariff Determination from Renewable Energy Sources) Regulation, 2025 (Regulation No. 6 of 2025).

The draft amendment includes:

- Substitution of definition of Renewable Energy with Storage Project: Clause 2(1)(z) is proposed to be substituted to define a renewable energy with storage project as a combination of renewable energy projects with storage, or renewable hybrid energy projects with storage, connected at the same or different interconnection points.
- Substitution of definition of Renewable Hybrid Energy Project: Clause 2(1)(aa) is proposed to be substituted to define a renewable hybrid energy project as a project generating electricity from a combination of renewable energy sources connected at the same or different interconnection points.
- Additionally, the Commission will determine project-specific CUF for renewable hybrid projects based on the proportion and applicable CUF of each renewable source.

The amendment will come into force upon publication in the Andhra Pradesh Gazette.

(To view the Draft Amendment, please click [here](#))

## Assam

### ▪ **Revision of variable dearness allowance for urea bag loading and unloading workers**

The Government of Assam on February 13, 2026, issued a notification regarding the revision in the Variable Dearness Allowance (VDA) payable to workers engaged in the loading and unloading of urea bags with effect from July 01, 2025. This revision is based on a 75% rise in the average All India General Consumer Price Index (CPI) for Industrial Workers.

The revised total rates of wages per metric ton are as follows:

- Mechanized filling, weighing, stitching, and managing bags in Loading Platform Conveyers: INR 22.036 per metric ton.
- Carrying and direct loading into trucks/wagons (within 10 meters from stitching point/platform): INR 44.902 per metric ton.

Carrying, stacking on the platform, and subsequent loading into trucks/wagons (from mechanized loading point): INR 53.287 per metric ton.

(To view the Notification, please click [here](#))

### ▪ **Revision of variable dearness allowance for Multiple Scheduled Employment**

The Department of Labour Welfare, Assam, on February 12, 2026, issued revised VDA for Multiple Scheduled Employments. The updated VDA rates are effective from June 01, 2025, and apply to workers across diverse sectors, including manufacturing, agriculture, transport, shops, and other notified establishments.

The average Consumer Price Index (CPI) for the period December 2024 to May 2025 has increased by 0.8 points (0.14%) as compared to the CPI for June to November 2024.

Consequently, the revised monthly wage rates are as follows:

- Unskilled Workers: INR 10354 per month
- Semi-Skilled Workers: INR 12037 per month
- Skilled Workers: INR 15047 per month
- Highly Skilled Workers: INR 19345 per month

(To view the Notification, please click [here](#))

## Bihar

### ▪ **Bihar State Migrant Labour Accident Grant Scheme (Amendment) Rules, 2026**

The Government of Bihar, on February 09, 2026, notified the Bihar State Migrant Labour Accident Grant Scheme (Amendment) Rules, 2026, substantially increasing financial assistance to migrant workers and their families in cases of death or disability due to accidents.

Key Highlights of the 2026 Amendment include:

- Financial assistance of INR 4,00,000 (Rupees Four Lakh only) shall be provided to the dependent, in the case of accidental death of a migrant labourer.
- In the event of permanent total disability arising out of an accident, the migrant labourer shall be entitled to a grant of INR 1,00,000 (Rupees One Lakh only).

Where the migrant labourer suffers permanent partial disability due to an accident, a grant of INR 50,000 (Rupees Fifty Thousand only) shall be payable.

(To view the Amendment, please click [here](#))

## Goa

### ▪ **Government of Goa Notifies Strengthening of Workplace Safety for Women through SHE-Box Portal**

The Department of Information and Publicity, Government of Goa, vide notification dated February 20, 2026, has issued an advisory promoting safe workplaces for women through the SHE-Box Portal.

The portal provides a unified online platform for women across India to file workplace sexual harassment complaints, covering both public and private sector establishments. It features a user-friendly interface with multilingual support and enables automatic routing of complaints to the concerned Internal Committee (IC) or Local Committee (LC), along with real-time status tracking. The advisory reiterates mandatory compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, under which non-compliance may attract penalties up to INR 50,000 under Section 26. Aggrieved women may register complaints at the SHE-Box portal (<http://shebox.wed.gov.in/>) by submitting their email ID and mobile number, after which the complaint is directly forwarded to the concerned IC or LC.

(To view the Notification, please click [here](#))

## Gujarat

### ▪ **Gujarat Notifies Amendments to Code on Social Security Rules, 2026**

The Labour, Skill Development and Employment Department, Government of Gujarat, vide notification dated February 13, 2026, has notified the Code on Social Security (Gujarat) (Amendment) Rules, 2026, amending the Code on Social Security (Gujarat) Rules, 2023.

The key amendments are as follows:

- In Rule 7, the prescribed period of “five years” has been substituted with “one year.” Rule 79 has also been amended to reduce the time limit from four months to three months.
- Rule 14 has been revised to mandate payment of INR 15,000/- towards funeral expenses, along with transportation costs, in cases of fatal workplace injury. The amount must be paid within 48 hours.
- Introduction of a new Rule 14A which allows review of half-monthly compensation in specified cases without requiring a medical certificate.
- Additionally, FORM-IV relating to nomination, fresh nomination, or modification of nomination has been substituted.

The amendments have come into force with effect from February 13, 2026.

(To view the Amendment, please click [here](#))

## Karnataka

### ▪ **Karnataka Notifies Collection of Platform-Based Gig Workers Welfare Fee**

The Government of Karnataka, on February 16, 2026, issued a notification regarding the collection of the Gig Workers Welfare Fee under the Karnataka Platform Based Gig Workers (Social Security and Welfare) Act, 2024.

The notification clarifies that the welfare fee shall be levied on the final payouts made to gig workers for each transaction undertaken through a digital intermediary. As per Section 20 of the Act, a fee known as the “Platform Based Gig Workers Welfare Fee” shall be charged from aggregators or platforms at a rate not less than one percent and not more than five percent of the payout made to the platform-based gig worker in each transaction, as may be notified by the State Government.

(To view the Notification, please click [here](#))

▪ **Karnataka Notifies Amendment to Model Building Bye-Laws**

The Government of Karnataka, on February 21, 2026, notified the Karnataka Municipal Corporations Model Building (Amendment) Bye-laws, 2026, further amending the Karnataka Municipal Corporations Model Building Bye-Laws, 2017.

The amendment mandates that all new constructions and building expansions having a built-up area exceeding 5,000 sq. m. shall install onsite Sewage Treatment Plants (STPs) with 100% wastewater treatment capacity. Such projects must ensure tertiary treatment and provide dual plumbing systems for reuse of treated water. Discharge of untreated sewage into stormwater drains or water bodies has been strictly prohibited, and treated water must comply with prescribed environmental standards.

The amendment further requires onsite solid waste management systems, composting facilities wherever necessary, metering of wastewater and treated water, scientific disposal of sludge in accordance with applicable norms, and certification of STP adequacy for larger projects. The changes are aimed at strengthening wastewater recycling, solid waste management, and sustainable urban development practices across Karnataka.

(To view the Amendment, please click [here](#))

## Kerala

▪ **Kerala Releases CPI Numbers for Agricultural Labourers and Industrial Workers**

The Department of Economics & Statistics, Kerala, on February 21, 2026, released the Consumer Price Index (CPI) numbers for Agricultural Labourers and Industrial Workers for the month of January 2026.

The CPI numbers have been published in accordance with:

- G.O.(MS) No.103/2013/LBR dated August 31, 2013, issued by the Labour and Skills Department, Government of Kerala; and
- G.O.(MS) No.34/2015/LBR dated March 26, 2015, published in the Kerala Gazette (Extraordinary No.19, Vol. IV dated May 12, 2015).

As per G.O.(MS) No.34/2015/LBR, the approved linking factors have been applied with effect from April 2015.

The index continues to be based on the old series (1998–99 = 100) for all centres.

This release is relevant for employers and stakeholders where wages, variable dearness allowance (VDA), or other statutory payments are linked to the CPI for Agricultural Labourers and Industrial Workers in the State of Kerala.

(To view the Notification, please click [here](#))

## Lakshadweep

▪ **Lakshadweep Declares Wednesday as “No Vehicle Day”**

The General Administration & Protocol Department, Lakshadweep, on February 17, 2026, notified that Wednesday of every week shall be observed as “No Vehicle Day” across all Islands of the Union Territory of Lakshadweep.

On every Wednesday, no motor vehicles shall be permitted to ply on roads, except vehicles used by persons with disabilities and those deployed for security or emergency medical purposes. Any violation of this direction shall attract a fine of INR500. The measure has been introduced to promote walking and cycling, improve public health, and reduce vehicular emissions. The order shall come into effect from February 25, 2026.

(To view the Notification, please click [here](#))

## Ladakh

▪ **Ladakh Notifies Building Bye-Laws, 2025**

The Department of Housing & Urban Development, Ladakh, on February 20, 2026, notified the Ladakh Building Bye-Laws, 2025, applicable within the notified municipal limits of the Union Territory of Ladakh. The Bye-Laws shall come into force on February 20, 2026, and shall remain valid for five years, subject to review.

The Bye-Laws regulate development, redevelopment, reconstruction, change of use, and part-construction activities. Existing lawfully approved buildings are protected unless declared unsafe. Building plan approval requires submission of prescribed forms, ownership documents, plans, structural stability certificates, and required No Objection Certificates, including those under the Ancient Monuments and Archaeological Sites and Remains Act, 1958, wherever applicable. Provision has been made for digital submission of applications and mandatory professional supervision. The Administration retains the power to relax provisions in public interest.

(To view the Notification, please click [here](#))

## Madhya Pradesh

### ▪ **Madhya Pradesh Clarifies Continuation of Minimum Wages Notified in March 2024**

The Department of Labour, Madhya Pradesh, on February 18, 2026, issued a notification regarding revision of minimum wages.

The notification clarifies that the minimum wages payable to workers employed in the notified establishments under the Factories Act, 1948, as revised vide notification dated March 04, 2024 with effect from April 01, 2024, shall continue to remain valid.

(To view the Notification, please click [here](#))

## Maharashtra

### ▪ **Maharashtra Pollution Control Board (MPCB) Revises Consent Approval Timelines under Ease of Doing Business Reforms**

The Maharashtra Pollution Control Board (MPCB), on February 23, 2026, issued a circular revising the timelines for grant or refusal of Consent as part of Ease of Doing Business reforms.

Under the revised framework, approval timelines have been reduced to 15 working days for green category, 24 working days for orange category, and 40 working days for red category industries, replacing the earlier longer timelines. MPCB has also proposed to the Central Pollution Control Board the inclusion of 850 additional activities under the White Category and 8 new essential environmental services under the Blue Category.

The circular supersedes the earlier circular dated April 28, 2025 (except provisions relating to penal fees) and has come into immediate effect.

(To view the Circular, please click [here](#))

## Nagaland

### ▪ **Introduction of Online System for Registration and Licensing under Factories Act and Shops & Establishment Act**

The Government of Nagaland on February 13, 2026, issued a notification introducing that all processes relating to registration, approval, licensing, and renewal shall be undertaken exclusively through the official online portal at <https://labour.nagaland.gov.in> from December 15, 2025.

The online system shall apply to the following Acts:

- Factories Act, 1948
- Shops & Establishments Act, 1986

All applications, supporting documents, and prescribed fee payments must be submitted online wherein the certificates and licenses shall be issued electronically, and such digitally issued documents shall be deemed legally valid for all official and inspection purposes.

Further, no more physical or manual applications shall be accepted, except in exceptional circumstances with prior written approval of the competent authority.

The online system shall first be implemented in the districts of Peren, Phek, Longleng and Kiphire for a period of three (3) months from the date of this notification.

(To view the Notification, please click [here](#))

## Punjab

### ▪ **Punjab Extends Motor Vehicle Tax Exemption for Electric Vehicles till 2027**

The Department of Transport, Punjab, on February 23, 2026, notified the extension of exemption from Motor Vehicle Tax on all registered Electric Vehicles (EVs) or Battery-Operated Vehicles (BOVs) in the State.

The earlier exemption, granted vide notification dated April 13, 2023, was valid up to February 20, 2026. The Government has now extended the tax exemption for a further period of one year, i.e., up to February 20, 2027.

The extension continues the State's policy support to promote adoption of electric mobility in Punjab.

(To view the Notification, please click [here](#))

### ▪ **Punjab Extends Punjab Electric Vehicle Policy, 2022**

The Department of Transport, Punjab, on February 19, 2026, issued a notification extending the Punjab Electric Vehicle Policy, 2022.

The Policy, originally notified vide Notification No. 10/43/2018-2T2(PF2022)/330 dated February 21, 2023, was valid up to February 20, 2026. It has now been extended for a further period of one year, i.e., up to February 20, 2027.

(To view the Notification, please click [here](#))

## Rajasthan

### ▪ [Rajasthan State Pollution Control Board Clarifies Applicability of Revised Consent & Authorization Procedures](#)

The Rajasthan State Pollution Control Board (RPCB), on February 16, 2026, issued a clarification regarding the applicability of revised consent and authorization procedures.

The Board has adopted the revised industry classification (Red, Orange, Green, White, Blue) issued by the Central Pollution Control Board through its order dated January 21, 2026. Further, a new delegation of powers was issued on January 30, 2026, for grant, refusal, or revocation of consents and authorizations under the applicable Water, Air, Hazardous Waste, Biomedical Waste, and Plastic Waste regulations.

#### **Note:**

- Applications received on or after February 01, 2026, shall be processed under the revised categorization and new delegation of powers.
- Applications received before February 01, 2026, shall be processed under the earlier categorization and delegation framework.

(To view the Order, please click [here](#))

### ▪ [Rajasthan notified regarding the Refuse Derived Fuel \(RDF\) as an Approved Fuel](#)

The Government of Rajasthan, on February 16, 2026, notified Refuse Derived Fuel (RDF) as an approved fuel, subject to specified technical and regulatory conditions.

RDF has been approved under Serial No. 16, with the condition that it may be used only in boilers having capacity above 8 TPH and designed as multi-fuel or specifically for RDF usage. RDF must comply with the parameters prescribed under Schedule II of the Solid Waste Management Rules, 2016 for processing and treatment of solid waste. Boilers must be designed to achieve a minimum temperature of 950°C and be equipped with suitably designed pollution control devices to meet prescribed emission limits.

The notification further clarifies that any specific orders issued by the Central or State Government regarding fuel usage for a particular area or sector shall prevail. Directions issued by the Commission for Air Quality Management or under CEPI guidelines shall also override this order wherever applicable.

(To view the Order, please click [here](#))

## Telangana

### ▪ [Telangana Mandates QR-Based Reflective Marking for Fitness Certificate Approval](#)

The Government of Telangana, on February 11, 2026, issued a notification making QR-based reflective marking mandatory for certain vehicles in the State.

As per the notification, vehicles that are required to affix reflective tapes and rear marking plates under Rules 104 to 104(E) of the Central Motor Vehicles Rules, 1989 must now get such markings installed only through empanelled Original Equipment Manufacturers (OEMs). The reflective material must contain a unique QR code and Transport Department hologram. After installation, an Affixation Certificate with vehicle details and minimum two-year warranty must be issued.

With effect from February 20, 2026, Transport Authorities will verify the QR code before issuing or renewing a Fitness Certificate. Without successful QR verification, Fitness Certificates will not be granted or renewed. OEMs and dealers are required to charge only the approved rates, and any non-compliance may lead to cancellation of authorisation and penalties.

(To view the Notification, please click [here](#))

## Tripura

### ▪ [Tripura Ease of Doing Business Ordinance, 2026](#)

The Government of Tripura, on February 13, 2026, issued the Tripura Ease of Doing Business Ordinance, 2026, to amend certain enactments to further enhance trust-based governance for ease of living and doing business.

Vide this Ordinance, the restrictions on working hours have been relaxed and the penalty provisions under the Tripura Shops and Establishments Act, 1970 have been revised.

Further, a Single Point of Contact mechanism has been introduced for construction and healthcare approvals to facilitate streamlined procedures and ensure time-bound clearances.

(To view the Amendment, please click [here](#))

▪ **Draft Tripura Industrial Relations Rules, 2026**

The Government of Tripura, on February 20, 2026, issued the Tripura Industrial Relations Rules, 2026 under Section 99 of the Industrial Relations Code, 2020.

The draft rules are published in supersession of:

- The Tripura Trade Union Regulations, 1952,
- The Industrial Employment (Standing Orders) Rules, 1946, and
- The Tripura Industrial Disputes Rules, 1981

The key highlights of the Draft Rules include:

- The Rules provide detailed procedures for constitution and functioning of Works Committees, including employer and worker representation, tenure, meeting protocols, and membership limits.
- It outlines a grievance escalation mechanism, enabling workers to file complaints, timelines for resolution, and escalation to Conciliation Officers if unresolved.
- The Rules allow electronic filing and digitisation of grievances and records, enhancing transparency and accessibility of the dispute resolution process.

The draft notification, which was published on January 20, 2026, shall be taken into consideration after the expiry of forty-five days from the date of its publication in the Gazette.

(To view the Draft Rules, please click [here](#))

▪ **Draft Tripura Wages Rules, 2026**

The Government of Tripura, on February 20, 2026, issued the Tripura Wages Rules, 2026 under Section 67 of the Code on Wages, 2019.

The draft rules are published in supersession of:

- The Tripura Minimum Wages Rules, 1952.
- The Tripura Payment of Wages (Procedure) Rules, 1960.

Further, the key highlights of the Draft Rules include:

- Minimum Wage Calculation
- Working Hours & Normal Wage
- Wage Payment & Deductions
- Claims & Appeals
- Administrative & Enforcement Framework

The draft notification, which was published on January 20, 2026, shall be taken into consideration after the expiry of forty-five days from the date of its publication in the Gazette.

(To view the Draft Rules, please click [here](#))

▪ **Draft Tripura Social Security Rules, 2026**

The Government of Tripura, on February 20, 2026, issued the Tripura Social Security Rules, 2026 under Section 156 of the Code on Social Security, 2020.

The draft rules are published in supersession of:

- The Tripura Maternity Benefit Rules, 1971,
- The Tripura Payment of Gratuity Rules, 1975,
- The Tripura Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2001, and
- The Tripura Unorganized Workers Social Security Rules, 2010.

The key highlights of the Draft Rules include:

- The Rules prescribe the process for registration and filing of returns by employers, including timelines, formats, and online submission procedures.
- Electronic records, digital filings, and documentation are emphasised to promote ease of compliance and transparency.

The draft notification, which was published on January 20, 2026, shall be taken into consideration after the expiry of forty-five days from the date of its publication in the Gazette.

(To view the Draft Rules, please click [here](#))

▪ **Draft Tripura Occupational Safety, Health and Working Conditions Rules, 2026**

The Government of Tripura, on February 20, 2026, issued the Draft Tripura Occupational Safety, Health and Working Conditions Rules, 2026 under Section 133 of the Occupational Safety, Health and Working Conditions Code, 2020.

The draft rules are published in supersession of:

- The Tripura Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2001.
- The Tripura Contract Labour (Regulation & Abolition) Rules, 1978.
- The Tripura Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1980.
- The Tripura Plantation Labour Rules, 1954.

- The Tripura Motor Transport Workers' Rules, 1962.
- The Tripura Beedi and Cigar Workers (Conditions of Employment) Rules, 1968; and
- The Tripura Factories Rules, 2007.
- The Tripura Factories (Safety Officers) Rules, 1984.

The key highlights of the Draft Rules include:

- Registration and Licensing of Establishments
- Duties of Employers
- Health and Safety Standards
- Working Hours & Leave Provisions
- Inspector-cum-Facilitator System

The draft notification, which was published on January 20, 2026, shall be taken into consideration after the expiry of forty-five days from the date of its publication in the Gazette.

(To view the Draft Rules, please click [here](#))

## West Bengal

### ▪ **Checklist of documents for factory licence and plan approval**

The Government of West Bengal, on February 13, 2026, issued a notification regarding the documents required for obtaining approvals of plans or licences of factories. The revision and rationalization of the documents have been done to reduce compliance burden on businesses.

For Approval of the plan, applicants shall submit authenticated copies of ownership/lease documents, Consent to Establish from the West Bengal Pollution Control Board (WBPCB), site and layout plans with manufacturing process flow chart, and a valid trade licence or equivalent proof of factory details.

For Registration and Licensing of Factories, required documents shall include authenticated trade licence, Consent to Operate from WBPCB (for applicable categories), constitutional documents (MoA/AoA for companies or partnership deed for firms), list of machinery with power details, declaration regarding commencement date, number of workers and installed power, and Health & Safety Policy in case of hazardous processes.

(To view the Notification, please click [here](#))

## ABOUT US

UnComplycate is an end-to-end compliance and contract management solutions provider that integrates domain experience with IT-enabled implementation, monitoring and management protocols.

With more than thirty years' experience in helping clients discharge their compliance obligations, we have developed a repository of significant knowledge and practical experience in advising and assisting businesses on their regulatory compliance, litigation management, notice and contract management and other attendant requirements. We create bespoke products for clients that include, among other things, an audit of the functions of the company, offering technology-enabled platforms that provide solutions for effective control over the compliance and contract management functions. These services are not limited by geography and can be seamlessly extended to all operating sites of the client.

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