

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: RESEARCH CELL
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6
ORDER BY THE GOVERNOR
NOTIFICATION

13 FEB 2026

Time.....

SHRAM BHAWAN, B.K. KAKATI ROAD

Partha Agui

No.E-273060/536 : In continuation to the Notification No. E-273060/519, dtd. 20th June, 2025, the rates of VDA payable to the workers engaged in loading and unloading of urea bags in the State of Assam are fixed on the basis of 75% rise on average all India General CPI for Industrial Workers.

And whereas the All India General CPI (Base 2016=100) average for the period January, 2025 to June, 2025 has risen by 0.03 points (75% rise = 0.015) over the average CPI points of the period July, 2024 to December, 2024.

Now, it is hereby notified that the following VDA shall be payable to the workers engaged in loading & unloading of urea bags in the State of Assam w.e.f. 01-07-2025. However, if any wage enhancement has been made by the employer during this period, the gross wage payable shall be adjusted accordingly. Once the wage enhanced by the employer exceeds the Government notified wage w.e.f 01/12/2025, the VDA shall be nullified.

Category of the schedule	Minimum rate of wages per MT payable w.e.f. 01-01-2014	Loading and Unloading of the Urea Bags		
		Existing VDA	New VDA	Total rate of wages per MT
Mechanised filling weighing of urea from both Per Mt. Conveyor to bankers, check weight of filled bags Mechanized stitching of filled bag, cutting of Threads and managing of filled bags in LPC (loading platform conveyors)	Rs. 15.75	Rs. 6.058	Rs. 0.236	Rs. 22.036
Carrying of stitched and weighed bags and Loading directly in trucks/ wagons within 10 Meters from stitching point/ platform	Rs.31.50	Rs.12.934	Rs. 0.472	Rs. 44.902
Carrying on stitched and weighed bags and Stacking on platform and then loading in Trucks/ wagons (when operated from Mechanized Loading point)	Rs.36.50	Rs.16.242	Rs. 0.547	Rs. 53.287

Digitally signed by
GYANENDRA DEV TRIPATHI
 Date: 10-02-2026 18:01:21
 Principal Secretary to the Govt. of Assam
 Labour Welfare Department

Memo No.E-273060/536-A,
 Copy to :-

#ApprovedDate#

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Addl. Chief Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, for information.
4. Employees'/ Employers' Associations concerned.
5. All Administrative Department concerned.

Digitally signed by,
ASHRAFUL AMIN

Date: 11-02-2026

17:04:38
Joint Secretary to the Govt. of Assam
Labour Welfare Department,

 UNCOMPLYCATE
Simplifying Compliance