

# COMPLIANCE UPDATE

January 2026 | Part 2 of 2



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## Bureau of Indian Standards

### ▪ Amendment of BIS Standards for Measurement and Evaluation of Machine Vibration

The Bureau of Indian Standards on January 02, 2026, notified the amendment in following standards amongst others:

- IS/ISO 20816-2: 2017 Mechanical Vibration - Measurement and Evaluation of Machine Vibration Part 2 Land-Based Gas Turbines, Steam Turbines and Generators in Excess of 40 MW, with Fluid-Film Bearings and Rated Speeds of 1500 r/min, 1800 r/min, 3000 r/min and 3600 r/min (First Revision)
- IS 737: 2024 Wrought Aluminum and Aluminum Alloy Sheet and Strip for General Engineering Purposes - Specification (Fifth Revision).
- IS 15477: 2019 Adhesives for Use with Ceramic, Mosaic and Stone Tiles - Specification (First Revision)

**The amended standards will come in effect from December 29, 2025.**

(To view the Notification, please click [here](#))

### ▪ Amendment of BIS Standards for Textiles

The Bureau of Indian Standards on January 06, 2026, notified the amendment in standards of Textiles:

- IS 17362 (Part 5): 2020 ISO 9902-5: 2001 Textile Machinery - Noise Test Code Part 5 Weaving and Knitting Preparatory Machinery.
- IS 18158: 2023 Textile Floor Covering - Artificial Grass Carpet made of Synthetic Yarn for Landscape - Specification

**The amended standards will come in effect from December 18, 2025.**

(To view the Notification, please click [here](#))

### ▪ Withdrawal of BIS Standards for Safety of Household and Similar Electrical Appliances

The Bureau of Indian Standards on January 06, 2026, notified the withdrawal of following standards amongst others:

- IS 302-2-206: 1994 Safety of Household and Similar Electrical Appliances Part 2 Particular Requirements Section 206 Electric Coffee Makers.
- IS 16501 (Part 1): 2020 IEC/TR 62061-1: 2010 Guidance on the Application of IS 16810 (Part 1)/ISO 13849-1 and IS 16501/IEC 62061 in the Design of Safety-Rated Control Systems for Machinery
- IS/ISO 28002: 2011 Security Management Systems for the Supply Chain - Development of Resilience in the Supply Chain - Requirements with Guidance for use.

**The standards will be withdrawn from December 10, 2025.**

(To view the Notification, please click [here](#))

#### ▪ **BIS Standards for Steel Wire**

The Bureau of Indian Standards on January 06, 2026, notified the establishment of following standards amongst others:

- IS 19464: 2025 Steel Wire for Hose Reinforcement - Specification
- IS 4164: 2025 Lifting 'C' Hooks with Eye - Capacity up to 25 Tonnes - Specification (Second Revision)
- IS 2760: 2025 Steel Chain Sling - Specification (Second Revision)

**The standards will be established with effect from December 29, 2025.**

(To view the Notification, please click [here](#))

#### ▪ **BIS Standards for Petroleum and its Products**

The Bureau of Indian Standards on January 06, 2026, notified the establishment of following standards amongst others:

- IS 1448 (Part 201): 2025 Petroleum and its Products - Methods of Test Part 201 Determination of Oxygenates Such as Ethers, Tertiary Amyl Alcohol and C1 to C4 Alcohols in Motor Gasoline by Gas Chromatography Method

**The standards will be established with effect from December 15, 2025.**

(To view the Notification, please click [here](#))

#### ▪ **Withdrawal of BIS Standards for Rotating Electrical Machines**

The Bureau of Indian Standards on January 06, 2026, notified the withdrawal of following standards amongst others:

- IS 15999 (Part 26): 2016 IEC 60034-26: 2006 Rotating Electrical Machines Part 26 Effects of Unbalanced Voltages on the Performance of Three-Phase Cage Induction Motors
- IS 7576 - 1974 Specification for Bunched Enameled Copper Wires with Silk Covering

**The standards will be withdrawn with effect from December 18, 2025.**

(To view the Notification, please click [here](#))

#### ▪ **Amendment of BIS Standards for Textile Machinery and Automotive Vehicles**

The Bureau of Indian Standards on January 06, 2026, notified the amendment of following standards amongst others:

- IS 17361 (Part 2): 2020 ISO 11111-2: 2005 Textile Machinery - Safety Requirements Part 2 Spinning Preparatory and Spinning Machines
- IS 17361 (Part 5): 2020 ISO 11111-5: 2005 Textile Machinery - Safety Requirements Part 5 Preparatory Machinery to Weaving and Knitting
- IS 12105: 2014 Automotive Vehicles - Valves of Automotive Air Brake Systems - Method of Test (First Revision)
- IS 13363: 2017 Automotive Vehicles - Air Brake Systems - Performance Requirements for Drain Valves (First Revision)

**The amendment of standards will come in effect from December 29, 2025.**

(To view the Notification, please click [here](#))

## Central Board of Indirect Taxes and Customs

#### ▪ **Changes in the Tariff Value of the Goods**

Ministry of Finance (Central Board of Indirect Taxes and Customs) on January 13, 2026, revised the Tariff value for the following goods:

- Gold: USD 1485 per 10 grams
- Silver: USD 2724 per kilogram

The revised tariff will come in effect from January 14, 2026.

(To view the Notification, Please Click [here](#))

## Ministry of Finance

#### ▪ **Change of Interest rate in Special Deposit Scheme**

Ministry of Finance (Department of Economic Affairs) on January 09, 2026, issued a notification specifying that the Special Deposit Scheme for Non-Government Provident, Superannuation and Gratuity Funds, announced in the Ministry of Finance (Department of Economic Affairs) Notification No.F.16(1)-PD/75 dated June 30, 1975, shall with effect from January 01, 2026 to March 31, 2026 bear interest at 7.1%.

The rate of interest will come in effect from January 01, 2026.

(To view the Notification, Please Click [here](#))

## Reserve Bank of India (RBI)

- **Foreign Exchange Management (Guarantees) Regulations, 2026**

Reserve Bank of India on January 07, 2026, issued the Foreign Exchange Management (Guarantees) Regulations, 2026.

The regulations mandate comprehensive reporting of all guarantee-related transactions by authorized dealer banks in a prescribed format. Additionally, the RBI has discontinued the requirement of quarterly reporting on guarantees issued for Trade Credit, effective from the quarter ending March 2026.

(To view the Regulations, Please Click [here](#))

## Securities and Exchange Board of India

- **Specification of the consequential requirements with respect to Amendment of Securities and Exchange Board of India (Merchant Bankers) Regulations, 1992**

Securities and Exchange Board of India on January 02, 2026, issued a circular prescribing detailed consequential requirements following the amendment of the SEBI (Merchant Bankers) Regulations, 1992, effective from January 03, 2026.

As per the circular, Merchant bankers must re-categorize themselves as Category I or II, meet enhanced underwriting limits linked to liquid net worth, and submit periodic Chartered Accountant certifications.

The circular also defines “liquid net worth” with asset-wise haircuts, mandating professional certifications for key employees and compliance officers.

(To view the Circular, Please Click [here](#))

- **Extension of timeline for implementation of additional incentives structure for distributors**

Securities and Exchange Board of India on January 07, 2026, issued a circular extending timeline for implementation of additional incentives structure for distributors for onboarding new individual investors from B-30 cities and women investors under Securities and Exchange Board of India (Real Estate Investment Trusts) (Third Amendment) Regulations, 2025.

The revised effective date has been extended to March 01, 2026.

(To view the Circular, Please Click [here](#))

- **Compliance reporting formats for Specialized Investment Funds (SIF)**

Securities and Exchange Board of India on January 08, 2026, issued compliance reporting formats for Specialized Investment Funds (SIF).

The circular provides that all reporting requirements applicable to mutual funds under the SEBI (Mutual Funds) Regulations, 1996, the MF Master Circular dated June 27, 2024, and related guidelines shall also apply to SIFs. It mandates modifications to two key reports:

- the Compliance Test Report (CTR) and
- the Half-Yearly Trustee Report (HYTR).

The CTR format is amended to include an additional Part IV covering detailed compliance checks specific to SIF regulations, investment restrictions, disclosures, risk bands, and operational norms. Similarly, the HYTR format is expanded by inserting Clause 72A, requiring trustees to certify compliance with governance, risk management, fees, disclosures, and investor protection requirements for SIFs.

(To view the Circular, Please Click [here](#))

- **Simplification of requirements for grant of accreditation to investors**

Securities and Exchange Board of India on January 09, 2026, issued a circular for simplification of requirements for grant of accreditation to investors.

As per the circular, investor commitments cannot be included in the scheme corpus and funds cannot be accepted until the investor obtains an accreditation certificate from an authorized agency.

Furthermore, the requirement to submit a detailed net-worth break-up annexed to the net-worth certificate has been removed, and it is now optional for the CA to mention the exact net worth, provided threshold compliance is certified.

(To view the Circular, Please Click [here](#))

- **Framework for 'Technical glitches' in Stockbrokers' Electronic Trading System**

Securities and Exchange Board of India on January 09, 2026, issued a circular revising the regulatory framework to address the 'technical glitches' in Stockbrokers' Electronic Trading System.

As per the circular reporting time for glitches has been increased to two hours, and brokers must submit preliminary and root cause analysis reports within specified timelines.

(To view the Circular, Please Click [here](#))

- **Securities and Exchange Board of India (Stockbrokers) Regulations, 2026**

Securities and Exchange Board of India on January 07, 2026, issued Securities and Exchange Board of India (Stockbrokers) Regulations, 2026.

The regulations centralize all rules regarding registration, net worth, and fees across different market segments.

Furthermore, it requires firms to maintain detailed records for at least eight years and implement surveillance systems specifically designed to detect fraud, market abuse, and the use of mule accounts.

(To view the Circular, Please Click [here](#))

## Employees' State Insurance Corporation

- **Extension of the SPREE for a period of one month**

Employees' State Insurance Corporation (ESIC) on January 12, 2026, issued a notification extending the SPREE for a period of one month i.e. up to January 31, 2026.

It is further requested by the ESI that an awareness program is required to be conducted to inform stakeholders about this extension.

(To view the Notification, please click [here](#))

## Employee Provident Fund Organization

- **Revision of timelines for preparation of Annual Performance Assessment Report (APAR) for the Year 2024-25 through SPARROW**

Employees' Provident Fund Organisation (EPFO) on January 06, 2026, issued a circular revising the timelines for preparation or completion of Annual Performance Assessment Report (APAR) for the Year 2024-25. The timelines have been extended till January 12, 2026.

(To view the circular, please click [here](#))

# Industry-wise updates

## Consumer Affairs, Food and Public Distribution

### ▪ **Legal Metrology (General) Seventh Amendment Rules, 2026**

The Ministry of Consumer Affairs, Food and Public Distribution (Department of Consumer Affairs), on January 07, 2026, notified the Legal Metrology (General) Amendment Rules 2026 to further amend the Legal Metrology (General) Rules, 2011.

The amendment substitutes Part VII-A of the Eighth Schedule and introduces a comprehensive regulatory framework for non-invasive, non-automated sphygmomanometers used for manual blood pressure measurement.

(To view the Amendment, Please Click [here](#))

## Commerce and Industries

### ▪ **Boiler Attendants' (Amendment) Rules, 2026**

The Ministry of Commerce and Industries, on January 06, 2026, issued the Boiler Attendants' (Amendment) Rules, 2026 to further amend the Boiler Attendants' Rules, 2025.

The notification amended the Form C (Second Class Boiler Attendant Certificate of Competency)

In Form C, previously, the certificate allowed boiler attendants to attend a battery of boilers consisting of not more than three connected boilers (not exceeding 150 square meters in aggregate of total heating surface). The area has now been increased to 200 square meters.

(To view the Amendment, Please Click [here](#))

## Home Affairs

### ▪ **Delegation of power under the Occupational Safety, Health and Working Conditions Code, 2020**

The Ministry of Affairs, on January 02, 2026, delegated powers to Administrator or Lieutenant Governor of the National Capital Territory of Delhi, Andaman and Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Puducherry, Lakshadweep, Ladakh and Jammu and Kashmir to exercise and discharge the functions of the appropriate Government under the Occupational Safety, Health and Working Conditions Code, 2020.

(To view the Notification, Please Click [here](#))

### ▪ **Delegation of power under the Industrial Relations Code 2020**

The Ministry of Affairs, on January 02, 2026, delegated powers to Administrator or Lieutenant Governor of the National Capital Territory of Delhi, Andaman and Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Puducherry, Lakshadweep, Ladakh and Jammu and Kashmir to exercise and discharge the functions of the appropriate Government under the Industrial Relations Code, 2020.

(To view the Notification, Please Click [here](#))

## Mining

### ▪ **Minerals (Other than Atomic and Hydrocarbons Energy Minerals) Concession (Amendment) Rules, 2026.**

Ministry of Mines on January 12, 2026, issued the Minerals (Other than Atomic and Hydrocarbons Energy Minerals) Concession (Amendment) Rules, 2026 further to amend the Minerals (Other than Atomic and Hydrocarbons Energy Minerals) Concession Rules, 2016.

The following amendments have been made:

- After sub-rule (11), the sub-rule (12) has been inserted stating that "(12) The Indian Bureau of Mines shall publish average sale price of Caesium in Indian Rupees on the basis of prices published by the United States Geological Survey or other reputed publications for Caesium Carbonate for the latest available calendar year by multiplying such price with the following, namely:-
  - average reference rate of Reserve Bank of India for the said calendar year; and
  - the conversion factor of 1.23."

(To view the Notification, Please Click [here](#))

# State-wise updates

## Chhattisgarh

- **Chhattisgarh State Electricity Regulatory Commission Draft (Connectivity and Intra-State Open Access) (Third Amendment) Regulations, 2026**

The Chhattisgarh State Electricity Regulatory Commission (CSERC), on January 07, 2026, issued the Draft CSERC (Connectivity and Intra-State Open Access) (Third Amendment) Regulations, 2026 to further amend the CSERC (Connectivity and Intra-State Open Access) Regulations, 2011.

The draft amendment proposes adding a proviso to Clause 5(5), under which eligible consumers not connected to the grid via dedicated feeders will be exempted from this requirement, provided they procure power exclusively from solar power generating stations within the State and comply with any applicable load restrictions.

(To view the Notification, please click [here](#))

- **Chhattisgarh Jan Vishwas (Amendment of Provisions) (Second) Act**

The Government of Chhattisgarh, on January 01, 2026, notified the Chhattisgarh Jan Vishwas (Amendment of Provisions) (Second) Act, 2025. The Act primarily provides for a ten per cent increase in fines and penalties under various enactments listed in the Schedule, to be applied every three years from the date of commencement.

Administrative control for these enactments remains with the respective departments, which are tasked with amending applicable rules, issuing necessary guidelines, and appointing adjudicating officers, appellate authorities, and recovery mechanisms to ensure effective implementation of the revised penalties.

(To view the Notification, please click [here](#))

## Govt of NCT of Delhi

- **Delhi Jan Vishwas (Amendment of Provisions) Bill, 2026**

The Government of National Capital Territory of Delhi, on January 09, 2026, introduced the Delhi Jan Vishwas (Amendment of Provisions) Bill, 2026 in the Legislative Assembly of Delhi. The Bill aims to decriminalise minor offences and rationalise penalties under select laws applicable to the NCT of Delhi, with a view to promoting trust-based governance and improving ease of living and doing business.

The Bill proposes substitution of criminal penalties with civil penalties and monetary fines for minor offences, along with a mechanism for periodic revision of fines every three years. It also contains savings provisions for past actions and empowers the Government to remove implementation difficulties and is proposed to come into force upon its publication in the Official Gazette.

(To view the Bill, please click [here](#))

- **Delhi Shops and Establishments (Amendment) Bill, 2026**

The Delhi Legislative Assembly, on January 09, 2026, introduced the Delhi Shops and Establishments (Amendment) Bill, 2026 to further amend the Delhi Shops and Establishments Act, 1954. The Bill seeks to rationalise applicability thresholds, working hours and employment conditions, including restricting the applicability of the Act to establishments employing 20 or more employees and revising age-related provisions.

The Bill proposes revisions to daily and weekly working hours, overtime limits, rest intervals and spread over of working hours, and introduces specific provisions relating to night work.

(To view the Bill, please click [here](#))

## Himachal Pradesh

- **Factories (Himachal Pradesh Amendment) Act, 2020**

The Government of Himachal Pradesh, on January 08, 2026, notified the Factories (Himachal Pradesh Amendment) Act, 2020 to amend the Factories Act, 1948. The Act revises worker thresholds for factory classification, enhances permissible overtime limits, aligns allied provisions, accordingly, introduces a compounding mechanism for specified offences, and repeals the earlier Ordinance while saving actions taken thereunder.

(To view the Amendment, please click [here](#))



## Karnataka

### ■ **Karnataka Labour Welfare Fund (Amendment) Act**

The Government of Karnataka, on January 07, 2026, notified the Karnataka Labour Welfare Fund (Amendment) Act, 2025 to further amend the Karnataka Labour Welfare Fund Act, 1965. The amendment expands the coverage of the Act by reducing the applicability threshold to establishments employing ten or more persons.

The amendment also enables online modes of payment for Labour Welfare Fund contributions and empowers the Government to issue orders to remove implementation difficulties within a specified period.

(To view the Notification, please click [here](#))

### ■ **Karnataka Private Medical Establishments (Amendment) Act**

The Government of Karnataka, on January 07, 2026, notified the Karnataka Private Medical Establishments (Amendment) Act, 2025 to further amend the Karnataka Private Medical Establishments Act, 2007. The amendment expands the scope of the Act to include mental health establishments and revises the composition of the registration authority to include representatives from medical and AYUSH practitioner associations.

The Act also strengthens regulatory oversight by revising registration references and introducing penal provisions for employment of unqualified medical or paramedical staff. On conviction, such establishments may be liable to imprisonment and monetary penalty as prescribed under the amended provisions

(To view the Notification, please click [here](#))

## Kerala

### ■ **Clarification on Levy of Transportation Charges for Sampling and Monitoring Activities**

The Kerala State Pollution Control Board (KSPCB), on January 06, 2026, issued a notification clarifying the collection of transportation charges for sampling on an actual basis. As per the revised circular, no analysis or transportation charges shall be levied for one annual sampling or monitoring of water or effluent for green and orange category units having capital investment up to INR 50 lakh.

It is further clarified that analysis and transportation charges shall be applicable for any additional sampling within twelve months due to complaints, litigation or non-compliance. Transportation charges shall be calculated based on the distance from the office to each individual unit and collected at the applicable Government Order rates.

(To view the Notification, please click [here](#))

## Maharashtra

### ■ **Notification on Public Holiday for 29 Municipal Elections on January 15, 2026**

The General Administration Department, Government of Maharashtra, on January 06, 2026, issued a notification declaring a public holiday on Thursday, January 15, 2026, in connection with the 29 Municipal Elections across the State. The notification is issued under Section 25 of the Negotiable Instruments Act, 1881, read with the relevant Ministry of Home Affairs notification.

The holiday shall apply to State and Central Government offices, Semi-Government offices, Corporations, Boards, PSUs, Banks, and other establishments in the notified municipal election areas. The benefit also extends to voters from these constituencies working outside their municipal areas. All administrative departments have been directed to notify offices under their control, and the Information and Public Relations Department shall ensure wide publicity through media.

(To view the Notification, please click [here](#))

## Madhya Pradesh

### ■ **Draft Madhya Pradesh Code on Wages Rules, 2026**

The Labour Department, Madhya Pradesh, on January 05, 2026, issued the Draft Madhya Pradesh Code on Wages Rules, 2026. The draft Rules lay down key provisions relating to definitions, calculation and fixation of minimum wages, and the revision of dearness allowance. Specifically, the draft Rules prescribe the manner and norms for fixing minimum wages and the time interval for revision of dearness allowance. The notification invites objections and suggestions within 45 days from January 05, 2026, before the Rules are finalized.

(To view the Draft, please click [here](#))

- **Draft Occupational Safety, Health and Working Conditions (Madhya Pradesh) Rules, 2026**

The Government of Madhya Pradesh, Department of Labour, on January 05, 2026, issued a draft notification proposing to frame the Occupational Safety, Health and Working Conditions (Madhya Pradesh) Rules, 2026, in exercise of powers under the Occupational Safety, Health and Working Conditions Code, 2020. The draft Rules seek to operationalise the Code at the State level and propose to supersede multiple existing labour rules, including the Madhya Pradesh Factories Rules, 1962, the Contract Labour Rules, 1973, and the Inter-State Migrant Workmen Rules, 1981, except in respect of actions already taken.

The draft Rules prescribe the scope, applicability, definitions and registration framework for establishments, including online approval of factory plans and registration of factories through the official labour portal, with timelines linked to the State's service guarantee law and deemed approvals in case of delay. The notification invites objections and suggestions within 45 days from the date of Gazette publication, to be submitted in the prescribed format to the Department of Labour or through the notified email channels, before the Rules are finalised. (To view the Draft, please click [here](#))

- **Draft Madhya Pradesh Industrial Relation Rules, 2026**

The Government of Madhya Pradesh, on January 05, 2026, issued the Draft Madhya Pradesh Industrial Relations Rules, 2026, in proposed supersession of the Madhya Pradesh Industrial Disputes Rules, 1957, the Madhya Pradesh Trade Union Regulations, 1961, and the Madhya Pradesh Industrial Employment (Standing Orders) Rules, 1963. The draft Rules provide for the constitution and functioning of Works Committees in establishments, including representation of workers and employers, appointment of office-bearers, a maximum strength of twenty members, and a two-year term for representatives.

The draft Rules also provide a grievance redressal mechanism through a Grievance Redressal Committee with equal representation of employers and workers. Workers may submit grievances, including electronically or by post, and can escalate unresolved or rejected cases to the conciliation officer within the prescribed timelines. (To view the Draft, please click [here](#))

- **Madhya Pradesh Govt. issued the Draft Madhya Pradesh Social Security Rules, 2026**

The Government of Madhya Pradesh, on January 05, 2026, issued the Madhya Pradesh Social Security Rules, 2026. The Rules provide for the constitution of Social Security Organisations, namely the Madhya Pradesh Unorganised Workers Social Security Board and the Madhya Pradesh Building and Other Construction Workers Welfare Board for administering and implementing social security schemes in the State.

Further, the Rules contain specific chapters dealing with key social security legislations, including Employees' Provident Fund, Employee Insurance Court, Gratuity, Maternity Benefit and Social Security for Unorganised Workers, Gig Workers and Platform Workers. (To view the Draft, please click [here](#))

## Punjab

- **Circular on Mandatory Principal Employer Registration under the Contract Labour (Regulation and Abolition) Act, 1970**

The Punjab State Power Corporation Limited (PSPCL), on January 02, 2026, issued a circular regarding registration as a Principal Employer under the Contract Labour (Regulation and Abolition) Act, 1970. The circular clarifies that PSPCL engages contractors for outsourced labour across its establishments, to which the Act is applicable.

It is reiterated that PSPCL establishments are required to obtain Principal Employer registration under Section 7, while contractors must obtain licences under Section 12 of the Act. The circular notes that non-registration has led to denial of contractor licences and welfare benefits due to non-issuance of Form-V and accordingly directs all concerned establishments to ensure timely registration and issuance of Form-V to contractors. (To view the Circular, please click [here](#))

- **Notification on Implementation of Revised Minimum Wages in Punjab under the Minimum Wages Act, 1948**

The Punjab State Power Corporation Limited (PSPCL), on January 08, 2026, issued a notification regarding implementation of revised minimum wages in the State of Punjab in PSPCL. The



notification refers to the minimum wage rates notified by the Labour Commissioner, Punjab under the Minimum Wages Act, 1948.

It is clarified that the revised minimum wage rates for unskilled and other categories of workers are applicable in PSPCL with effect from March 01, 2025. All concerned offices have been directed to ensure uniform and strict compliance with the revised rates in accordance with the prescribed instructions.

(To view the Notification, please click [here](#))

## Rajasthan

### ▪ **Rajasthan Finance Department Policy on Green Credit or Voucher Initiative for Promotion of Green Investments**

The Finance Department, Rajasthan, on January 02, 2026, issued the Policy for Green Credit or Voucher Initiative. The policy aims to promote and incentivise green investments across sectors, with a particular focus on MSMEs, manufacturing, renewable energy and environmentally sustainable projects, and seeks to position Rajasthan as a leader in market-based green financing.

The policy provides for the creation of a state-level Green Credit or Voucher mechanism, including eligibility conditions, scope and government oversight for issuance and redemption of green credits. The policy shall remain in force until replaced and applies to eligible investments made in projects located within Rajasthan, subject to such revisions as may be notified by the State Government from time to time.

(To view the Policy, please click [here](#))

### ▪ **Rajasthan Code on Social Security (Draft) Rules, 2026**

The Government of Rajasthan, on January 12, 2026, issued the Draft Rajasthan Code on Social Security (Draft) Rules, 2026. The draft Rules provide detailed provisions regarding term, membership, resignation, vacation, removal, and composition of the Board, including mandatory representation of SC, ST, minorities, and women.

The Rules also specify Board meetings, quorum, decision-making, allowances and fees, and the formation of sub-committees. Non-official members are entitled to TA or DA and a sitting fee, while the Chairperson receives a monthly honorarium. The Rajasthan BOCW Welfare Board (Building and Other Construction Workers Welfare Board) will be chaired by the Labour Minister (ex-officio).

(To view the Draft, please click [here](#))

### ▪ **Draft Code on Wages (Rajasthan) Rules, 2026**

The Government of Rajasthan, on January 13, 2026, issued the Draft Code on Wages (Rajasthan) Rules, 2026. The draft Rules provide definitions of key terms such as Authority and Board, specify the manner of calculating and fixing minimum wages, and prescribe the interval for revision of variable dearness allowance.

Stakeholders may submit objections and suggestions within 45 days from January 13, 2026, before the Rules are finalised.

(To view the Draft, please click [here](#))

## Tamil Nadu

### ▪ **Mandatory EPR Registration for Plastic Packaging under the Plastic Waste Management Rules, 2016**

The Government of Tamil Nadu, on January 09, 2026, issued a press release regarding Extended Producer Responsibility (EPR) registration for plastic packaging. The press release refers to the EPR Guidelines notified by the Ministry of Environment, Forest and Climate Change under the Plastic Waste Management Rules, 2016, mandating producers and related entities to ensure environmentally sound management of plastic waste.

It is clarified that Producers, Importers, Brand Owners, Small Importers of Plastics and Plastic Waste Processors are required to register on the CPCB Centralised EPR Portal and complete registration by January 31, 2026. Failure to comply may attract action under the Environment (Protection) Act, 1986, and the Tamil Nadu Pollution Control Board has set up a dedicated EPR Cell and issued guidance to facilitate compliance.

(To view the Notification, please click [here](#))

## ABOUT US

UnComplycate is an end-to-end compliance and contract management solutions provider that integrates domain experience with IT-enabled implementation, monitoring and management protocols.

With more than thirty years' experience in helping clients discharge their compliance obligations, we have developed a repository of significant knowledge and practical experience in advising and assisting businesses on their regulatory compliance, litigation management, notice and contract management and other attendant requirements. We create bespoke products for clients that include, among other things, an audit of the functions of the company, offering technology-enabled platforms that provide solutions for effective control over the compliance and contract management functions. These services are not limited by geography and can be seamlessly extended to all operating sites of the client.

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