



COMPLIANCE UPDATE

APRIL 2024 | Part 1 of 2

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Securities and Exchange Board of India (SEBI)

- **Additional disclosures by FPIs that fulfil certain objective criteria**

SEBI on March 20, 2024 directed that all FPIs having more than 50% of its Indian equity AUM in a corporate group shall not be required to make additional disclosures.

(To view the Notification, please click [here](#))

Central Board of Direct Taxes (CBDT)

- **Income Tax (Fifth Amendment) Rules, 2024**

CBDT on March 27, 2024 revised Form ITR-V (Indian Income Tax Return Verification) for the Assessment Year 2024-25.

(To view the Notification, please click [here](#))

Industry-wise updates

Agriculture & other rural sectors

▪ **Insecticides (Second Amendment) Rules, 2024**

The Ministry of Agriculture and Farmers Welfare on March 21, 2024 amended Rule 10 of Insecticides Rules, 1971. As per the amendment, a person who applies for grant of licence to undertake pest control operations with the use of Glyphosate and its derivatives shall be deemed to have been granted a licence, if the licensing officer did not grant him licence after the expiry of a period of 30 days from the date of submission of the application.

(To view the Notification, please click [here](#))

Utilities

▪ **Clarification on approved models and manufacturers of Solar Photovoltaic Modules**

The Ministry of New & Renewable Energy on March 29, 2024 clarified that the approved list of models & manufacturers for Solar PV Modules shall come into effect from April 1, 2024.

(To view the Notification, please click [here](#))

Wholesale & retail

▪ **Advisory to endorsers and influencers on social media for advertisements**

The Ministry of Information and Broadcasting, on March 21, 2024 issued an advisory to all endorsers and influencers on social media to refrain from showing promotional content or advertisements, including surrogate advertisements, of offshore online betting and gambling platforms in any form.

(To view the Notification, please click [here](#))

▪ **Imposition of Minimum Import Price on Synthetic Knitted Fabrics**

The Ministry of Commerce and Industry on March 16, 2023 imposed restrictions on import of:

- Bleached and unbleached synthetic fibres
- Dyed synthetic fibres
- Synthetic yarns of different colours
- Printed synthetic fibres

(To view the Notification, please click [here](#))

State-wise updates

Andhra Pradesh

▪ **Extension of Andhra Pradesh Information Technology (IT) 2021-2024 Policy**

The Information Technology, Electronics and Communications Department, Andhra Pradesh vide Notification dated March 15, 2024 notified regarding the extension of Andhra Pradesh Information Technology (IT) 2021-2024 Policy for another 6 months till September 30, 2024.

(To view the Notification, please click [here](#))

▪ **Declaration of paid holiday for election in Andhra Pradesh**

The Government of Andhra Pradesh on March 22, 2024 via Notification declared holiday on May 13, 2024 for the General Election to the Lok Sabha and State Legislative Assembly of Andhra Pradesh under Section 135B of the Representation of People Act, 1951.

(To view the Notification, please click [here](#))

Bihar

▪ **Paid holiday on polling day**

The Government of Bihar vide Notification dated March 25, 2024 announced a paid public holiday on the polling days:

- April 19, 2024 in Aurangabad, Gaya, Nawada and Jamui
- April 26, 2024 in Kishanganj, Katihar, Purnia, Bhagalpur and Baka
- May 07, 2024 in Jhanjharpur, Supol, Arriya, Madhepura, Khagradiya
- May 13, 2024 in Darbhanga, Ujjiyapur, Samastipur, Begusarai, Munger.
- May 20, 2024 in Sitamardi, Madhubani, Mujaffarpur, Saran and Hajipur
- May 25, 2024 in Valmikinagar, North Champaran, South Champaran, Shivhar, Vaishali, Gopalganj, Sivan, Maharajganj
- June 01, 2024 in Nalanda, Patna Sahib, Patliputra, Aara, Buksur, Sasaram, Karakat and Jahanabad

(To view the Notification, please click [here](#))

Dadra & Nagar Haveli and Daman & Diu

▪ **Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities Rules, 2023**

The UT Administrator of Dadra and Nagar Haveli and Daman and Diu on February 05, 2024 issued the Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities Rules, 2023 to further amend the Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities Rules, 2021. This shall come into force on March 15, 2024. Key aspects:

- A new 'Chapter VIII A' shall be inserted after Chapter VIII, which states that UT administration shall notify the designated authority for high support requirement applications.
- Only individuals with permanent disability certificates shall be eligible to apply for high support requirements.
- UT administration shall establish 'District-level Assessment Boards' based on the number of persons with benchmark disabilities.
- Assessment Board shall provide recommendations to the designated authority within 90 days of receiving an assessment request.
- The authority to consider high-support requirement applications based on the recommendations and relevant UT administration schemes.

(To view the Notification, please click [here](#))

▪ **Draft Dadra & Nagar Haveli and Daman & Diu Labour Welfare Fund Rules, 2024**

The UT administration of Dadra & Nagar Haveli and Daman & Diu on March 15, 2024 issued the Draft Dadra & Nagar Haveli and Daman & Diu Labour Welfare Fund Rules, 2024. Key aspects:

- Every employer shall pay by cheque, or electronically or in any other manner all fines realized from the employees before the said date and remaining unutilized on that date and all unpaid accumulations held by the employer on the aforesaid date.
- The employer shall along with such payment submit a statement to the Secretary giving full particulars of the amounts so paid.
- Every employer shall submit to the Secretary on or before the 31st day of July and 31st of January a statement of the employer's contribution and employees' contribution in respect of employees whose names stand on the establishment register on 30th June and 31st December respectively in Form A.

(To view the Notification, please click [here](#))

Goa

▪ **Goa Clinical Establishments (Registration and Regulation) (Amendment) Ordinance, 2024**

The Government of Goa on March 15, 2024 issued the Goa Clinical Establishments (Registration and Regulation) (Amendment) Ordinance, 2024 to further amend the Goa Clinical Establishments (Registration and Regulation) Act, 2019 whereby Section 20A, which specifies 'Extension of time limit for provisional registration', has been inserted. This Notification will come into force from March 15, 2024.

(To view the Notification, please click [here](#))

▪ **Goa Regulation and Control of Temporary and Seasonal Structures Permitted under Coastal Regulation Zone Notification Ordinance, 2024**

The Government of Goa on March 15, 2024 issued the Goa Regulation and Control of Temporary and Seasonal Structures Permitted under Coastal Regulation Zone Notification Ordinance, 2024.

This shall come into force on March 15, 2024. It applies to beach shacks permitted by the Department of Tourism under the Goa Shack Policy and all other temporary structures permitted by the Goa Coastal Zone Management Authority. It specifies that the allottee must obtain all necessary permissions, consents, or licenses required under Central Legislation for the erection or operation of a beach shack before commencing operation in each tourist season.

Further, the allottee of a beach shack, operating under the Goa Shack Policy and this Ordinance, must dismantle it and restore the beach site by June 10 each year and failure prompts removal by the concerned authority within a week, makes the allottee liable for compensation of INR 5,000 per day for delay.

(To view the Notification, please click [here](#))

Gujarat

▪ **Gujarat Tenancy and Agricultural Lands Laws (Amendment) Act, 2024**

The Revenue Department, Gujarat vide Notification dated March 15, 2024 notified regarding the enforcement of the Gujarat Tenancy and Agricultural Lands Laws (Amendment) Act, 2024 which shall come into force on March 15, 2024. The amendment focuses on altering the provisions related to the conversion of agricultural land into non-agricultural land.

The amendments primarily emphasize the State government's role in determining the time frame within which the landowners can apply for such conversion, enhancing regulatory control and oversight in the domain.

(To view the Notification, please click [here](#))

Haryana

▪ **Extension of the regulation of the Haryana Epidemic Disease, COVID-19 Regulation, 2020**

The Government of Haryana on March 19, 2024 issued a Notification to extend the regulation of the Haryana Epidemic Disease, COVID-19 Regulation, 2020 till March 31, 2025 in continuation of previous regulation issued vide no. 46/04/2020-5HB-II, dated March 28, 2023.

(To view the Notification, please click [here](#))

▪ **Draft Haryana Medical Devices Manufacturing Policy, 2024**

The Government of Haryana on March 14, 2024 issued the Draft Haryana Medical Devices Manufacturing Policy, 2024. Key objectives:

- Attract investments of INR 3000 crore in medical device manufacturing
- Create at least 20,000 employment opportunities within the State
- Promote exports from Haryana by equipping companies with the prerequisites necessary for access to the global market
- Foster innovation, research, and development to bridge the technological gaps in the medical device sector

(To view the Draft Policy, please click [here](#))

▪ **Conditions for employing women workers during night**

The Government of Haryana has prescribed certain conditions in respect of any factory which apply for the exemption for employing women in the factory during night shift i.e. between the hours of 07.00 PM to 06.00 AM, in respect of their safety and security. Such exemption shall be valid for one year from the issuance of the Notification.

(To view the Notification, please click [here](#))

Karnataka

▪ [Grant of paid holiday to employees in lieu of elections](#)

The Government of Karnataka vide Notification dated March 22, 2024 notified regarding the grant of paid holiday to employees in lieu of elections. The holiday had been granted phase-wise:

- 2nd phase – April 26, 2024
- 3rd phase – May, 07, 2024
- Bye elections to 36-Shorapur Assembly Constituency – May 07, 2024

(To view the Notification, please click [here](#))

Kerala

▪ [Kerela Manufacture and Sale of Stamp \(Amendment\) Rules, 2024](#)

The Tax Department, Kerala vide Notification dated March 16, 2024 published the Kerela Manufacture and Sale of Stamp (Amendment) Rules, 2024 further amending the Kerela Manufacture and Sale of Stamp Rules, 1960. This will come into force from March 16, 2024. The following have been further stated:

- Earlier the rate of discount allowed to licensed stamp vendors was INR 25,000 which is now changed to INR 1,00,000.
- A new Rule 40A, stating 'different rates of printing of e-stamps to be levied by the licensed stamp vendors', has been inserted.

(To view the Notification, please click [here](#))

▪ [Registration \(Amendment\) Rules \(Kerela\), 2024](#)

The Tax Department, Kerala vide Notification dated March 16, 2024 published the Registration (Amendment) Rules (Kerela), 2024 to further amend the Registration Rules (Kerela), 1958.

As per the amendment, Rule 30C, has been added which states that the registering authority should not register any instrument involving the transfer of land situated within a village as notified from time to time.

(To view the Notification, please click [here](#))

Madhya Pradesh

▪ [Madhya Pradesh Electricity Grid Code \(Revision-III\), 2024](#)

The Madhya Pradesh Electricity Regulatory Commission, Madhya Pradesh Vide Notification dated March 15, 2024 issued the Madhya Pradesh Electricity Grid Code (Revision-III), 2024.

The Notification will come into force from March 16, 2024. It further aims to lay down:

- The information requirements and procedures governing the relationship between STU and users.
- To provide clarity and certainty to STU, MPGCL, IPP/CGP/REGS within the State of Madhya Pradesh.
- To improve the grid stability and set minimum standards of system performance.
- To specify the performance characteristics for generating plants.
- To indicate how generation is to be scheduled and dispatched.

(To view the Notification, please click [here](#))

▪ [Amendment of Notification under the Building and Other Construction Workers Welfare Cess Act, 1996](#)

The Government of Madhya Pradesh vide Notification dated March 15, 2024 informed about the amendment made in the Notification published on June 15, 2016, under the Building and Other Construction Workers Welfare Cess Act, 1996.

The Notification will apply to all works and come into force on March 15, 2024. The following have been stated:

- A proviso has been inserted which states the purpose of exemption from the cost of building and other construction work and that the total amount should not exceed the upper limit of the amount shown in the miscellaneous/contingency costs mentioned in the technical sanction of such building and other construction project.
- It also mentioned that the amount of such exemption should not exceed, in any case, three per cent of the total technical sanction.

(To view the Notification, please click [here](#))

▪ **Grant of paid holiday during general elections to Lok Sabha 2024**

The Government of Madhya Pradesh vide Notification dated March 20, 2024 notified regarding the grant of paid holiday during the general elections to Lok Sabha 2024. The voting of the parliamentary constituencies of the state like Sidhi, Shadol, Jabalpur, Mandia, Balaghat, Gwalior, Morena will take place on the following dates:

- April 19, 2024 (Friday)
- April 26, 2024 (Friday)
- May 07, 2024 (Tuesday)
- May 13, 2024 (Monday)

The paid leave has been granted by the provisions of the Representation of Peoples Act, 1951. It will be granted to every person employed in any business, profession, industrial undertaking, or any other establishment on polling days during elections.

(To view the Notification, please click [here](#))

Maharashtra

▪ **Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Rules, 2024**

The Finance Department, Maharashtra on March 15, 2024 issued the Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Rules, 2024 to further amend the Maharashtra State Tax on Professions, Trades, Callings and Employments Rules, 1975. It specifies that Rule 32, which states 'Permanent physical disabilities and mental retardation qualify for exemption under Section 27A, with criteria including limb disabilities exceeding 40% or 60%, deafness above 71 decibels, loss of voice, and incurable blindness', shall be deleted.

(To view the Notification, please click [here](#))

▪ **Maharashtra Labour Welfare Fund (Amendment) Act, 2024**

The Government of Maharashtra on March 18, 2024 issued the Maharashtra Labour Welfare Fund (Amendment) Act, 2024 to further amend the Maharashtra Labour Welfare Fund Act, 1953 whereby Section 6BB which states 'Contributions' has been substituted.

(To view the Notification, please click [here](#))

Manipur

▪ **Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Act, 2024**

The Manipur Government issued a Notification on March 15, 2024 introducing the Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Act, 2024. This legislation aims to exempt employers from the renewal of registration and license under certain labour laws in Manipur. The Act outlines that employers are required to furnish a Self-Certification form annually or within 30 days of completing relevant work, business, or operation, and failure to do so may result in a fine of up to ten thousand rupees.

Additionally, it repeals the Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Ordinance, 2023, while ensuring that actions taken under the ordinance are deemed to have been done under the corresponding provisions of this Act. The Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Act, 2024 introduces a significant exemption for employers in Manipur from the renewal of registration and license under specific labour laws.

This Act, which extends to the entire state of Manipur, defines key terms such as 'employer' and 'establishment,' and outlines the Acts to which it applies.

(To view the Notification, please click [here](#))

Mizoram

▪ **Draft of the Labour Code on Occupational Safety, Health & Working Condition (Mizoram) Rules, 2023**

The Government of Mizoram on March 14, 2024 notified the Draft of the Labour Code on Occupational Safety, Health & Working Condition (Mizoram) Rules, 2023 to further amend the Draft of the Labour Code on Occupational Safety, Health & Working Condition (Mizoram) Rules, 2023. They shall extend to the whole of Mizoram. Key aspects:

- A member of the family having income up to Rupees five thousand per month from all sources or any other income notified by the Employees State Insurance Corporation (ESIC) for the purpose of availing medical benefit under the scheme, shall be included as dependent for the purpose of these rules.

- The employer of every establishment being factory or relating to contract labour or building or other construction works shall within thirty days of the commencement or cessation of operation or completion of any work submit to the registering officer and in Form-III, electronically or otherwise and the notice of cessation of operation shall be enclosed with a certificate that the payment of all dues to the workers employed in the establishment have been made and the premises are kept free from storage of hazardous chemicals and substances. Form-III shall be auto shared to Employees Provident Fund Organisation and Employees State Insurance Corporation.
- If an employee comes to know that of any unsafe or unhealthy condition in the establishment, he shall report to the employer, or health and safety representative or safety officer or employer in as soon as practicable, in FORM-X (a).
- On receipt of information from the employee relating to the existence of an imminent danger to their safety and health, the employer shall take immediate remedial action in this regard. The employer, whether satisfied or not, shall send a report forthwith of such actions taken in FORMX(b), to the Inspector-cum-facilitator electronically or by registered speed post or by telephone within twenty-four hours of receiving such information.

(To view the Notification, please click [here](#))

Nagaland

▪ [Draft Code on Social Security \(Nagaland\) Rules, 2023](#)

The Government of Nagaland issued the Draft Code on Social Security (Nagaland) Rules, 2023 wherein the following Rules shall be repealed:

- Nagaland Maternity Benefit Rules, 1985
- Nagaland Workmen's' Compensation Rules, 1978
- Nagaland Building and Other Construction Workers Rules, 2010

(To view the Notification, please click [here](#))

NCT of Delhi

▪ [Registration of PIBOs and PWPs on the Centralized Extended Producer Responsibility portal for plastic packaging](#)

The Delhi Pollution Control Committee (DPCC) on March 14, 2024 issued a Notification regarding the registration of Producers, Importers & Brand-Owners (PIBOs), and Plastic Waste Processors (PWPs) on the Centralized Extended Producer Responsibility (EPR) portal for plastic packaging.

Key aspects:

- PIBOs and PWPs are required to register on the centralized EPR Portal developed by the Central Pollution Control Board (CPCB) to fulfill their EPR liability as per the notified EPR Guidelines.
- The PIBOs are required to obtain registration from CPCB if operating in more than two States/UTs and from the concerned State Pollution Control Board (SPCB)/Pollution Control Committee (PCC) if operating in one or two States/UTs only. Also, PWPs are required to obtain registration from the concerned SPCBs/PCCs.
- PIBOS & PWPs, who have not yet applied for registration are required to submit a registration application complete in all respects on the EPR Portal by March 31, 2024.

(To view the Notification, please click [here](#))

▪ [Draft Delhi Electricity Regulatory Commission \(Guidelines for Establishment of the Forum and the Ombudsman for Redressal of Grievances of Electricity Consumers\) Regulations, 2024](#)

The Government of Delhi on March 12, 2024 notified the Draft Delhi Electricity Regulatory Commission (Guidelines for Establishment of the Forum and the Ombudsman for Redressal of Grievances of Electricity Consumers) Regulations, 2024. These Regulations shall be applicable to the Distribution Licensees operating in the National Capital Territory of Delhi in their respective areas of supply.

Key aspects:

- The general provisions contained herein shall be common and applicable to the Internal Consumer Grievance Redressal Cell, Consumer Grievance Redressal Forum, and the Ombudsman.
- The Internal Consumer Grievance Redressal Cell, Consumer Grievance Redressal Forum, and the Ombudsman shall each establish Helpdesks for providing personal, telephonic and Online assistance to the Consumers for filing grievances or representations.
- All the Orders passed by the ICGRC, the Forum and the Ombudsman shall be uploaded on their respective websites in such a category wise manner as would enable ease of search and understanding.

- The Cause List, the Daily Orders and the Orders shall be uploaded at the respective websites and the parties shall also be duly informed of the same by Post, and through E-mail, SMS and WhatsApp, if available.
- The Licensee shall constitute and notify an ICGRC. It shall compose of one operational level officer and one officer of the rank of Executive Engineer or equivalent thereto; for redressal of Consumer grievances.

(To view the Public Notice, please click [here](#) and to view the Draft Regulations, please click [here](#))

▪ **Delhi Solar Energy Policy, 2023**

The Government of Delhi on March 14, 2024 issued the Delhi Solar Energy Policy, 2023. The Policy envisages achieving the following targets by 2026-27:

- A total of 4500 of installed solar capacity which shall include 750 MW of rooftop solar within the State and around 3750 of utility-scale solar from outside the State.
- It shall be endeavored that the RPO target compliance shall be achieved through a significant increase in Solar power.

This Notification will come into force from March 14, 2024 and shall remain valid and in operation for the next 3 years unless superseded or modified by another policy.

(To view the Policy, please click [here](#))

▪ **Delhi Electricity Regulatory Commission (Group Net Metering and Virtual Net Metering for Renewable Energy) (Fifth Amendment) Guidelines 2024**

The Delhi Electricity Regulatory Commission (**DERC**) on March 15, 2024 issued the Delhi Electricity Regulatory Commission (Group Net Metering and Virtual Net Metering for Renewable Energy) (Fifth Amendment) Guidelines, 2024 to further amend the Delhi Electricity Regulatory Commission (Group Net Metering and Virtual Net Metering for Renewable Energy) Guidelines, 2019. This shall come into force on April 01, 2024.

Key aspects:

- In Rule 3(6) which specifies that 'The distribution licensee will cover the capital expenditure for SLD and network augmentation for Renewable Energy projects under Mukhya Mantri Kisaan Aay Badhotari Yojna, to be included in the ARR for schemes implemented until March 31, 2022, subject to Commission's prudence check', has been substituted by 'The Distribution Licensees shall facilitate and bear the capital expenditure on account of Service Line cum Development (**SLD**) and network augmentation towards Renewable Energy projects and the same shall be pass through in Aggregate Revenue Requirement (**ARR**) for the schemes under VNM and GNM mode'.
- In Rule 3(8) which mentions that the capacity of Renewable Energy Systems under Group Net Metering or Virtual Net Metering framework must range from 5 kilo Watts to 5000 kilo Watts per installation, has been substituted by 'Capacity of the Ground Mounted RE System under GNM or VNM framework shall be upto 5 times of Sanctioned Load of participating consumer who has opted for VNM/GNM with maximum of 10 MW'.
- Time limit in Rule 13 has been increased from March 31, 2022, to March 31, 2027, for 100% exemption of Wheeling Charge, Banking Charge, Cross Subsidy Surcharge, and any other charge for the Renewable Energy System.

(To view the Notification, please click [here](#))

Punjab

▪ **Punjab State Electricity Regulatory Commission (Grid Interactive Rooftop Solar Photo Voltaic Systems) (1st amendment) Regulations, 2024**

The Punjab State Electricity Regulatory Commission issued a Notification on March 11, 2024 outlining amendments to the Punjab State Electricity Regulatory Commission (Grid Interactive Rooftop Solar Photo Voltaic Systems) Regulations, 2021. The Notification specifies the amendments made under the powers conferred by the Electricity Act, 2003.

The amendment pertains to the definition of 'Settlement Period,' providing specific periods for different types of industries. Meanwhile, another amendment introduces provisos related to the applicability of settlement periods to Rooftop Solar Photovoltaic Systems already commissioned or for which applications have been received before the Notification of the amendments.

Additionally, it extends the current settlement period for Rooftop Solar Photovoltaic Systems set up by seasonal industrial consumers, which is due to end on September 30, 2024 to March 31, 2025.

(To view the Notification, please click [here](#))

▪ **Conditions for employing women workers during night**

The Government of Rajasthan on March 19, 2024 issued the conditions for employing women workers during the night. This Notification will come into force from March 19, 2024. Key aspects:

- The employer will give permission to employ the female employee at night only after obtaining her consent.
- All women employees will be issued appointment letters and photo identity cards by the employer.
- In the case of women employees working at night, it will be the responsibility of the employer for their complete safety and the employer will provide safe transport arrangements for the women employees to come from home to the workplace and back at night.
- Separate restrooms and lockers for storing luggage will be provided for women employees at the workplace.
- No pregnant woman will be called for night work 3 months before her expected delivery date and 3 months after giving birth to the child.

(To view the Notification, please click [here](#))

▪ **Amendment in VAT Schedule - VI for reduction in VAT rate of petrol and diesel**

The Government of Rajasthan on March 14, 2024 issued a Notification regarding an amendment in VAT Schedule - VI for reduction in VAT rate of petrol and diesel. The Amendment in Schedule-VI appended to the said Act, shall come into effect from 6:00 AM of March 15, 2024. In Schedule VI appended to the said Act:

- In column number 3 against serial number 1, for the existing expression '19.30', the expression '1730' shall be substituted.
- In column number 3 against serial number 5, for the existing expression '31.04', the expression '29.04' shall be substituted

(To view the Notification, please click [here](#))

▪ **Rajasthan Real Estate Regulatory Authority Regulations, 2024**

The Rajasthan Real Estate Regulatory Authority issued regulations under the Real Estate (Regulation and Development) Act, 2016, aimed at bringing transparency and accountability to the real estate sector. These Rules were issued on 14th March, 2024 and are titled as Rajasthan Real Estate Regulatory Authority Regulations, 2024.

The regulations cover various aspects of real estate projects and their regulation, including the submission of project details, confidentiality of documents, meeting procedures, submission of quarterly and annual reports, and compliance with regulatory standards.

(To view the Notification, please click [here](#))

▪ **Government of Rajasthan exempts certain bar licensees from license renewal fees**

The Government of Rajasthan's Finance (Excise) Department issued a Notification dated March 13, 2024. It pertains to the exemption of certain bar licensees (hotel bar/club bar/restaurant bar) from paying the fee for renewal of their license for the succeeding year, provided they have paid excise/additional excise duty more than three times the annual license fee in the current financial year.

The exemption is equal to the percentage of excise duty and additional excise duty that exceeds three times the license fees, with a maximum cap of 50 percent of the fees for renewal of the license. This exemption is effective from April 1, 2024.

(To view the Notification, please click [here](#))

▪ **Rajasthan Industrial Disputes (Amendment) Rules, 2023**

The Rajasthan Government issued a Notification pertaining to the draft rules further amending the Rajasthan Industrial Disputes Rules, 1958, in accordance with the powers conferred by the Industrial Disputes Act, 1947. The Notification outlines the process for consideration of the draft rules, inviting objections or suggestions from the public within a specified period.

The draft rules proposed in the Notification include the insertion of a new rule, in the Rajasthan Industrial Disputes Rules, 1958. This new rule outlines the administrative and budget control of employees of the Labour Court and Industrial Tribunal, which will be vested in the High Court. It designates the District Judge as the Appointing Authority for these employees and specifies the applicable rules for their appointment, salary, allowances, and terms of service.

Additionally, it addresses the status and seniority of existing employees in the context of the amendment, detailing the process of adjustment and deputation until the recruitment of new employees by the High Court.

(To view the Notification, please click [here](#))

Tamil Nadu

▪ Amendment to the Tamil Nadu Combined Development And Building Rules, 2019

The Housing and Urban Development Department, Tamil Nadu on March 11, 2024 issued the amendments to the Tamil Nadu Combined Development and Building Rules, 2019. Key aspects:

- Rule 8 which states 'Plan Requirements' in sub-Rule (5), the following shall be substituted for Clause (a), namely: '(a) Non-High-Rise buildings with heights up to 14m. Registered Architect (RA) or Registered Engineer (RE)'.
- In Rule 9 which states 'Inspection', sub-Rule (2) has been substituted to state: 'Minimum Stages for recording progress, checking, and issuing continuance certificate (For non-High-Rise Buildings above 14m in height).
- In Rule 35 which states 'Planning Parameters for Non-High-Rise Buildings', in sub-Rule (1), (a) in Clause (a), in the tabular columns have been amended.

(To view the Notification, please click [here](#))

Uttarakhand

▪ Revision and determination of the minimum rates of wages for employees in commercial establishments and shops

The Labour Department, Uttarakhand vide Notification dated March 15, 2024 informed regarding the revision and determination of the minimum rates of wages for the employees employed in commercial establishments and shops. The revised rates are applicable from April 01, 2024.

- The minimum monthly rate of wages payable to adult employees in cities of Uttarakhand with population of one lakh or more:
 - o Unskilled – INR 12,539
 - o Semi-skilled – INR 13,280
 - o Skilled – INR 14,023
 - o Clerical staff-Category I – INR 15,275, and Category II – INR 14,340
- The minimum monthly rates of wages payable in the remaining parts of Uttarakhand:
 - o Unskilled – INR 12,391
 - o Semi-skilled – INR 13,110
 - o Skilled – INR 13,838
 - o Clerical staff-Category I – INR 15,035, and Category II – INR 14,139

(To view the Notification, please click [here](#))

Uttar Pradesh

▪ Directions for uploading the documents in the correct format

The Uttar Pradesh Real Estate Regulatory Authority (UPRERA) on March 23, 2024 issued directions for uploading the documents in correct format in the complaint form by complainants and respondents. To expedite the case resolution, following directions are being issued to both complainants and respondents:

- The PDF documents uploaded by both parties in the online complaint form should be properly scanned using a scanner machine.
- The allowed size limit of the PDF file has been increased to 3 MB from 2MB.
- After uploading the file, it is directed to open and verify it to ensure its proper functionality before uploading it on the complaint form.

(To view the Notification, please click [here](#))

West Bengal

▪ Grant of paid holiday during general elections to Lok Sabha 2024 and bye-elections in the State

The Government of West Bengal vide Notification dated March 22, 2024 announced the grant of paid public holiday during the general election to Lok Sabha, 2024 and bye-Elections in the State for the employers on any business, trade, undertaking, shops, commercial and industrial establishment including tea gardens under Section 135B of the Representation of Peoples Act, 1951. The days of holidays are as follows:

- 19th April 2024 for Coochbehar, Allipurduars constituencies
- 26th April 2024 for Darjeeling, Raiganj, Balurghat constituencies
- 07th May 2024 for Maldha, Jangipur, Murshidabad constituencies
- 20th May 2024 for Bongaon, Barrackpur, Arambag constituencies
- 01 June 2024 for Dum Dum, Barasat, Kolkata, Mathurapur constituencies

(To view the Notification, please click [here](#))

ABOUT US

UnComplycate is an end-to-end compliance and contract management solutions provider that integrates domain experience with IT-enabled implementation, monitoring and management protocols.

With more than thirty years' experience in helping clients discharge their compliance obligations, we have developed a repository of significant knowledge and practical experience in advising and assisting businesses on their regulatory compliance, litigation management, notice and contract management and other attendant requirements. We create bespoke products for clients that include, among other things, an audit of the functions of the company, offering technology-enabled platforms that provide solutions for effective control over the compliance and contract management functions. These services are not limited by geography and can be seamlessly extended to all operating sites of the client.

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