



COMPLIANCE UPDATE

DECEMBER 2023 | Part 1 of 2

Central Board of Indirect Taxes and Customs (CBIC)

▪ Specification for stainless steel goods of J3 grade

CBIC on November 15, 2023 notified certain specifications for stainless steel goods of J3 grade namely:

- Importers must use the Unique Quantity Code of Kilogram (kg) when declaring the value in the bill of entry.
- The grade of stainless steel being imported must be mentioned in the bill of entry.
- The importer shall also produce:
 - o Manufacturer's invoice
 - o Mill Test Certificate of the product
 - o Positive Material Identification (PMI) test report
 - o Declaration from the manufacturer that the goods are J3 stock lot/ex-stock, where applicable purchase order or contract

(To view the Notification, please click [here](#))

Securities and Exchange Board of India (SEBI)

▪ Consultation paper on trading plans under SEBI (Prohibition of Insider Trading) Regulations, 2015

SEBI on November 24, 2023 released the consultation paper on trading plans under SEBI (Prohibition of Insider Trading) Regulations, 2015, inviting comments by December 15, 2023 by email to pit_isd@sebi.gov.in.

(To view the Notification, please click [here](#))

▪ Amendment to the Master Circular for Registrars to Issue and Share Transfer Agents (RTAs)

SEBI on November 17, 2023 amended the Master Circular for Registrars to Issue and Share Transfer Agents whereby reference to the term 'freezing/frozen' and 'folios by the RTA/listed company to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002' have been deleted.

(To view previously published Circular, please click [here](#) and to view the amendment Circular please click [here](#))

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Industry-wise updates

Food & beverages

- **[Notification regarding Food Business Operator who are engaged in manufacturing/re-packing fresh/surface-treated/minimally processed fruits and vegetables](#)**

The Food Safety and Standards Authority of India (FSSAI) on November 21, 2023 advised all the Commissioners and Regional Director of FSSAI to monitor the Food Business Operator (FBOs) who are engaged in manufacturing/re-packing fresh/surface-treated/minimally processed fruits and vegetables and to ensure adherence to the Food Safety and Standards Act, 2006 and related regulations.

(To view the Notification, please click [here](#))

- **[Fortified Rice Kernels \(FRK\) and Fortified Rice \(FR\)](#)**

Food Safety and Standards Authority of India (FSSAI) on November 16, 2023 issued the guidelines on sampling of Fortified Rice Kernels (FRK) and Fortified Rice (FR) to ensure drawl of representative samples by enforcing officials. These guidelines are designed to ensure that fair and valid sampling procedures are used when FRK and FR are tested.

(To view the Notification, please click [here](#))

- **[Source of iron in Fortified Rice \(FR\), Fortified Rice Kernel \(FRK\), and vitamin premix for FRK samples](#)**

Food Safety and Standards Authority of India (FSSAI) on November 16, 2023 mandated all FSSAI-recognized labs to upload reports on the InFoLNet platform after analysis and clarify the iron source in test reports for Fortified Rice and related products.

(To view the Notification, please click [here](#))

Healthcare

- **[Draft National Nursing and Midwifery Commission Rules, 2023](#)**

The Ministry of Health and Family Welfare (MoHFW) on November 17, 2023 notified the Draft National Nursing and Midwifery Commission (Manner of Appointment and Nomination of Members, Secretary and Members of Autonomous Boards, their Salary, Allowances and Terms and Conditions of Service, and Declaration of Assets, Professional and Commercial Engagements) Rules, 2023 which specifies the nomination, appointment and qualifications of the members of the commission.

(To view the Notification, please click [here](#))

- **[National Nursing and Midwifery Commission \(Annual Statement of Accounts, Submission of Annual Report and Other Reports and Statements\) Rules, 2023](#)**

The Ministry of Health and Family Welfare (MoHFW) on November 17, 2023 notified the National Nursing and Midwifery Commission (Annual Statement of Accounts, Submission of Annual Report and Other Reports and Statements) Rules, 2023.

The Rules require preparation of financial and annual statement of accounts and prescribe the manner of submission of other reports and statements.

(To view the Notification, please click [here](#))

- **[Suggestions on Draft National Pharmacy Commission Bill, 2023](#)**

The Ministry of Health and Family Welfare (MoHFW) on November 10, 2023 notified the stakeholders and the interested public to send their comments on the draft National Pharmacy Commission Bill, 2023 via email to hrhcell-mohfw@nic.in on or before November 12, 2023 for consideration.

(To view the Notification, please click [here](#))

- **[Rights of Persons with Disabilities \(Amendment\) Rules, 2023](#)**

The Ministry of Social Justice and Empowerment (MoSJE) on November 20, 2023 issued the Rights of Persons with Disabilities (Amendment) Rules, 2023 to further amend the Rights of Persons with Disabilities Rules, 2017.

Through this amendment, in Rule 15, sub-Rule (1), Clause (h), the phrase 'rural sector specific harmonized accessibility standards/guidelines, as specified in the Notification of the Ministry of Rural Development, Government of India vide Notification number G.S.R. 77, dated the 26th June, 2023' has been inserted.

(To view the Notification, please click [here](#))

Telecommunication

▪ [Service Standards for Access Services \(Wireless and Wireline\) and Broadband \(Wireless and Wireline\) Services](#)

The Telecom Regulatory Authority of India (TRAI) on November 22, 2023 announced an extension of timeline for providing the comments on Service Standards for Access Services (Wireless and Wireline) and Broadband (Wireless and Wireline) Services. The written comments and counter comments can be sent via email to adv-qosl@traigov.in by December 14, 2023 and December 28, 2023 respectively.

(To view the Notification, please click [here](#))

Transport

▪ [Guidelines for differently abled persons \(Divyangjan\) and passengers with reduced mobility](#)

The Ministry of Railways on November 21, 2023 published the guidelines to provide differently abled persons (Divyangjan) and passengers with reduced mobility, whereby to have a focused approach, the guidelines for Indian Railways have been divided into following three segments:

- Part A - Guidelines
- Part B - Drawings and specifications
- Part C - Implementation strategy

(To view the Notification, please click [here](#))

▪ [Licensing of Dui aerodrome](#)

The Ministry of Civil Aviation on November 20, 2023 restricted the scheduled air transport services to/from Dui aerodrome after December 31, 2024 unless it has been licensed by the Director General of Civil Aviation.

(To view the Notification, please click [here](#))

Utilities

▪ [One Nation, One License for electrical contractors](#)

The Central Electricity Authority (CEA) on November 20, 2023 advised the Electoral Inspectorates to allow the electrical contractors to work in various states by having a valid license in any of the States/Union Territories by taking necessary steps as mentioned below:

- Endorsement/verification of outside contractor licenses issued by other State Licensing Board
- Prohibit putting territorial restrictions in licenses
- Revocation of licence for misconduct

(To view the Notification, please click [here](#))

▪ [Draft of Central Electricity Regulatory Commission Regulation, 2023](#)

The Central Electricity Regulatory Commission (CERC) on November 28, 2023 issued Draft Central Electricity Regulatory Commission (Procedure, Terms and Conditions for Grant of Transmission License and other related matters) Regulations, 2023 inviting suggestions and comments from the public up to December 18, 2023 at the e-mail addressessecy@cercind.gov.in and shilpa@cercind.gov.in.

(To view the Notification, please click [here](#))

State-wise updates

Assam

▪ [Amendment to Andhra Pradesh Maternity Benefit Rules, 1966](#)

The Government of Andhra Pradesh on November 24, 2023 amended the Andhra Pradesh Maternity Benefit Rules, 1966, whereby the following have been amended:

- As per Rule 6, which deals with the break for nursing provided to women at the time of pregnancy, 4 breaks of 15 minutes duration shall now be provided in place of the earlier provision of 2 breaks.
- As per the newly inserted Rule 6A, every establishment having 50 or more employees shall establish a creche facility.

(To view the new Draft Solar Policy, please click [here](#))

▪ [List of national and festive holidays for the Calendar Year 2024](#)

The Government of Andhra Pradesh on November 21, 2023 issued the list of national and festive holidays, for the CY 2024.

(To view the Notification, please click [here](#))

Goa

▪ [Date of enforcement of Goa Information Technology Development \(Amendment\) Act, 2023](#)

The Government of Goa on November 27, 2023 appointed November 27, 2023 as the date for the enforcement of the provisions of the Goa Information Technology Development (Amendment) Act, 2023.

The provisions of this Act are intended to aid the orderly establishment of Integrated Information Technology Townships.

(To view the Notification, please click [here](#))

▪ [List of holidays for the Calendar Year 2024](#)

The Government on Goa on October 25, 2023 issued the list of holidays for the CY 2024.

(To view the Notification, please click [here](#))

Gujarat

▪ [List of holidays for the Calendar Year 2024](#)

The Government on Gujarat on November 21, 2023 issued the list of holidays for the CY 2024. The list includes the following:

- Part I: Public holidays observed by the State Government offices
- Part II: List of optional holidays for the Government offices
- Part III: List of holidays for banks

(To view the Notification, please click [here](#))

Haryana

▪ [Notification regarding price of sugarcane in Haryana](#)

The Government of Haryana on November 23, 2023 issued a Notification regulating the prices of sugar in Haryana. The prices for sugarcane supply are as follows:

- Per quintal rate for crushing season 2023-24: INR 386 and INR 379
- Per quintal rate for crushing season 2024-25: INR 400 and INR 386

(To view the Notification, please click [here](#))

Himachal Pradesh

▪ [Himachal Pradesh Motor Vehicle \(Second Amendment\) Rules, 2023](#)

The Government of Himachal Pradesh on November 10, 2023 amended Rule 69-B of the Himachal Pradesh Motor Vehicle Rules, 1999, which states that onetime Special Registration Fee (SRF) shall be charged for allotment of a Special Registration Mark (SRM) to a motor vehicle.

(To view the Notification, please click [here](#))

Jammu & Kashmir

▪ [Amendment to Jammu and Kashmir Factories Rules, 1972](#)

The Government of Jammu and Kashmir on November 3, 2023 amended the Jammu and Kashmir Factories Rules, 1972, whereby Rule 50 has been omitted, which stated that the employer must pay a lump sum amount on account of fare for to & fro journey to inter-State migrant worker by train (not less than II Class Sleeper) or by bus or any other mode of passenger transport from the place of employment to the place of residence in the home- State.

(To view the Notification, please click [here](#))

Jharkhand

▪ [List of Holidays for The Calendar Year 2024](#)

The Government of Jharkhand on November 09, 2023 issued the list of holidays for the CY 2024.

(To view the Notification, please click [here](#))

Karnataka

▪ [Enforcement date of Karnataka Motor Vehicles Taxation \(Amendment\) Act, 2023](#)

The Government of Karnataka on November 16, 2023 notified to bring the provisions of Karnataka Motor Vehicles Taxation (Amendment) Act, 2023 with effect from January 01, 2024. The amendment deals with lifetime tax for goods vehicles having gross vehicle weight exceeding 1,500 Kg, but not exceeding 12,000 Kg as per the category of vehicle.

(To view the Notification, please click [here](#))

▪ [List of general holidays for the Calendar Year 2024](#)

Government of Karnataka on November 28, 2023 published the list of general holidays for CY 2024.

(To view the Notification, please click [here](#))

▪ [List of public holidays for the Calendar Year 2024](#)

Government of Karnataka on September 04, 2023 published the list of public holidays for CY 2023:

- Part I: List of public holidays for the Central Government offices
- Part II: List of restricted holidays for the Central Government offices

(To view the Notification, please click [here](#))

Madhya Pradesh

▪ [Amendment in Madhya Pradesh Heritage Liquor Rules, 2023](#)

Per the amended Madhya Pradesh Heritage Liquor Rules, 2023, definitions of Manufacture's Price, Maximum Retail Price and Minimum Selling Price have been added to the said Rules.

(To view the Notification, please click [here](#))

NCT of Delhi

▪ [Directions to contractors/principal employers for ease of doing business](#)

The Government of Delhi on November 10, 2023 amended the Notification dated July 17, 2014 which mandated the contractors/principal employers to upload category of workmen employed, wages paid and statutory records on their websites. It is now optional to upload such records.

(To view the previous Order, please click [here](#) and to view the new Order, please click [here](#))

Odisha

▪ [Employees' State Insurance coverage in Odisha](#)

The Ministry of Labor and Employment via Notification dated November 23, 2023 appointed December 01, 2023 as the date on which the provisions regarding ESI coverage in all areas the Kandhamal district in the State of Odisha shall come into force.

(To view the Notification, please click [here](#))

Puducherry

▪ [List of holidays for the Calendar Year 2024](#)

The Government of Puducherry on November 07, 2023 issued the list of holidays for the CY 2024.

(To view the Notification, please click [here](#))

Punjab

▪ Notification regarding schemes of Punjab Labour Welfare Fund

The Government of Punjab on November 14, 2023 issued a Notification, encouraging a maximum number of workers to avail the benefits of the schemes provided by the Punjab's Labour Welfare Fund which includes loan schemes for computer, television, bicycle, sewing machine, fan motorcycle/electronic scooty.

(To view the Notification, please click [here](#))

▪ Process to start a factory as per the HUD (Housing and Urban Development) and the Factories Act, 1948

The Government of Punjab has notified the process to start a factory as per the HUD (Housing and Urban Development) and the Factories Act, 1948. As per the process the new users have to register themselves at the following link: <http://pblabour.gov.in>.

(To view the Notification, please click [here](#))

Sikkim

▪ List of public holidays for Banks the Calendar Year 2024

The Government of Sikkim on November 24, 2023 issued the list of public holidays for banks in the State for the CY, 2024.

(To view the Notification, please click [here](#))

Tamil Nadu

▪ Draft Amendment to Tamil Nadu Motor Vehicles Rules, 1989

The Government of Tamil Nadu on November 15, 2023 issued Draft Amendment to Tamil Nadu Motor Vehicles Rules, 1989, amending Rule 132 which deals with the rates to issue the certificate to measure the standard of smoke or the levels of other pollutants, as follows:

- For motorcycle or Light motor Vehicles (three-wheeler): INR 70
- For light Motor Vehicles (four-Wheeler): INR 100
- For medium goods vehicles, medium passenger motor vehicles, heavy goods vehicle, or heavy passenger motor vehicle: INR 15

(To view the Notification, please click [here](#))

▪ Employees' State Insurance coverage in Tamil Nadu

The Ministry of Labor and Employment via Notification dated November 23, 2023 appointed December 01, 2023 as the date on which the provisions regarding ESI coverage in all areas Pudukottai district, in addition to the already notified areas of the said district, in the State of Tamil Nadu shall come into force.

(To view the Notification, please click [here](#))

Uttar Pradesh

▪ Employees' State Insurance coverage in the State of Uttar Pradesh

The Ministry of Labor and Employment via Notification dated November 23, 2023 appointed December 01, 2023 as the date on which the provisions regarding ESI coverage in all areas of Manipuri District in addition to the already notified areas of the district and in all the areas of Basti district, in the State of Uttar Pradesh shall come into force.

(To view the Notification, please click [here](#))

West Bengal

▪ List of holidays for the Calendar Year 2024

The Government of West Bengal on November 09, 2023 issued the list of holidays for the CY 2024.

(To view the Notification, please click [here](#))

▪ List of restricted compulsory and restricted holidays for the Calendar Year 2024

The Government of West Bengal on September 12, 2023 issued the list of compulsory and restricted holidays for the CY 2024.

(To view the Notification, please click [here](#))

ABOUT US

UnComplycate is an end-to-end compliance and contract management solutions provider that integrates domain experience with IT-enabled implementation, monitoring and management protocols.

With more than thirty years' experience in helping clients discharge their compliance obligations, we have developed a repository of significant knowledge and practical experience in advising and assisting businesses on their regulatory compliance, litigation management, notice and contract management and other attendant requirements. We create bespoke products for clients that include, among other things, an audit of the functions of the company, offering technology-enabled platforms that provide solutions for effective control over the compliance and contract management functions. These services are not limited by geography and can be seamlessly extended to all operating sites of the client.

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